MINUTES OF THE MEETING

THE BOARD OF DIRECTORS OF

THE UNITED STATES ROWING ASSCOIATION

January 27, 2022

Directors Present: Nobuhisa Ishizuka (Chair), Greg Benning, Marcia Hooper, Sara Hendershot, Lisa Stone, Robin Prendes, Matt Hughes, Joe Manion, Kevin Harris, Sheila Tolle, Taylor Ritzel, and Dariush Aghai.

At 3:00 p.m. ET, the meeting was called to order by Mr. Ishizuka.

EXECUTIVE SESSION

Upon a motion duly made by Ms. Stone and seconded by Mr. Manion, the Board entered Executive Session at 3:05 p.m.

Upon a motion duly made by Mr. Harris and seconded by Ms. Stone the Board exited Executive Session at 4:00 p.m.

APPROVAL OF THE CEO 2021 BONUS

Upon motion duly made and seconded, the Board approved the CEO, Amanda Kraus, 2021 bonus payment of $50,000.

APPROVAL OF THE MINUTES

Upon motion duly made and seconded, the Board approved the minutes from the meeting held on December 4, 2021 and December 21, 2021. Ms. Tolle abstained from the vote on the December 21, 2021 minutes.

MEETING ADJOURNMENT

Ms. Stone motioned for the Board to adjourn, seconded by Mr. Manion. The meeting ended at 4:11 p.m.