2019 National Data Call Statistics & Regional Report

Data Collected in RefCorps | Presented by Jules Zane

December 6, 2019

Agenda

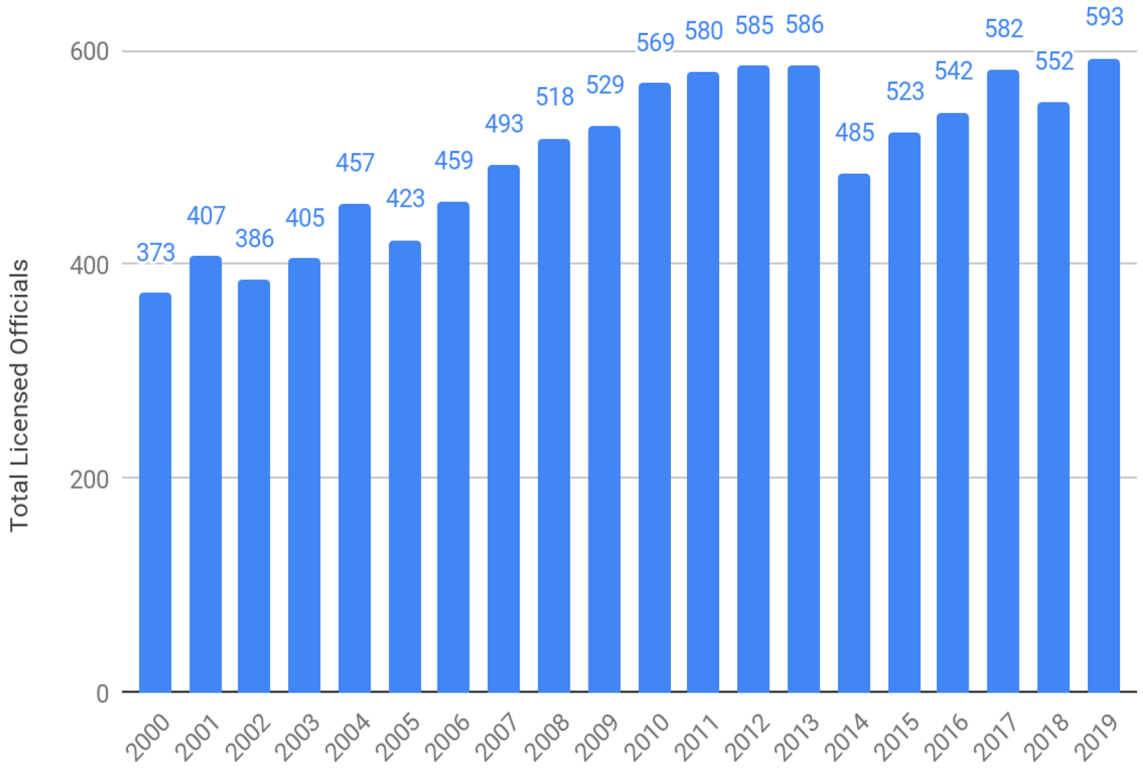
- National Data Trends
  - Data Call
  - Overview
  - Days Worked
  - Regattas
  - Service
  - Retention
  - Age & Gender Demographics
- Regional Reports
  - Accomplishments
  - Overview & Goals

2019 Data Call

Region	Total Licensed	% Users With Data Logged	% Met all Requirements*
MA	190	87%	61% (+11)
MW	102	92%	57% (+2)
NE	90	91%	68% (+8)
NW	36	92%	68% (-1)
SE	102	91%	72% (+4)
SW	70	93%	76% (-2)

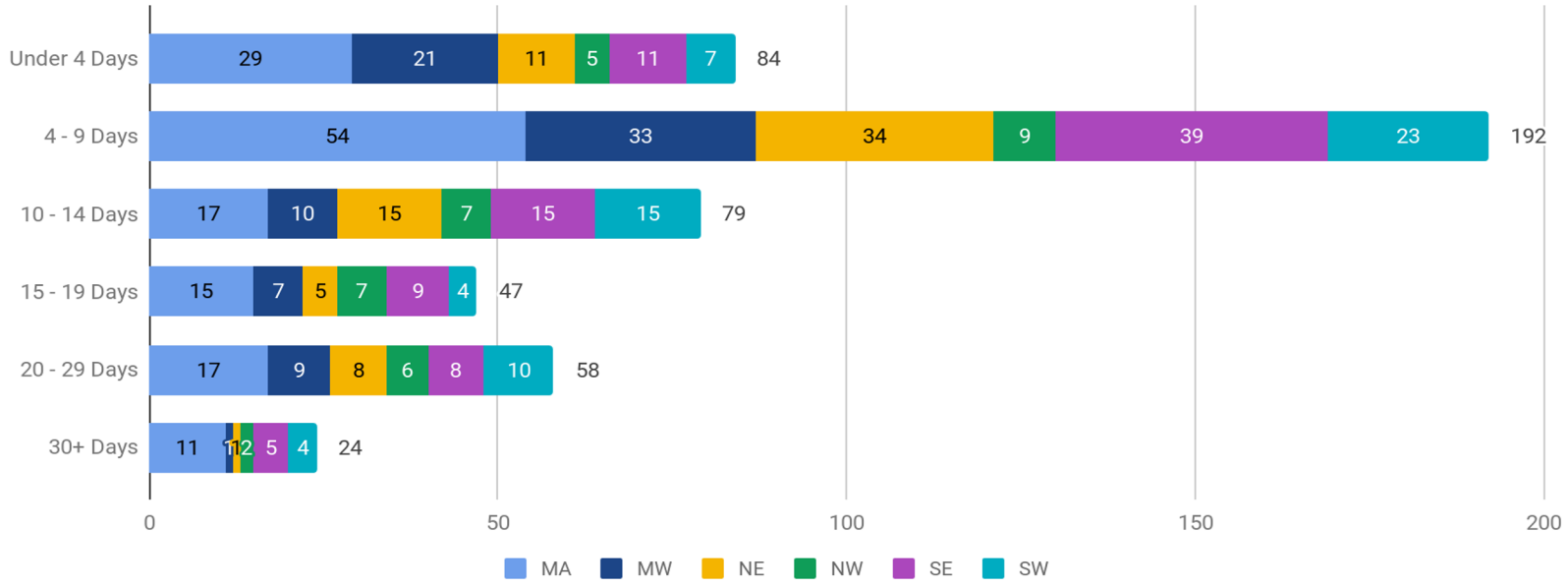
- 84% of referees logged in during two months before deadline (vs. last year 81% submitted data call)
- 90% of referees logged data in 2019
- Referee compliance up by 3% overall
- 5290 regatta days worked logged (a 6% increase over regatta days logged in 2018)
- 35% of referees are not compliant
  - 10% logged no data at all
  - 15% did clinic, but less than 4 regattas
  - 5% met regatta total, but no clinic

2019 Referee Overview



- 41 states with officials
- 1 Canadian umpires (Ontario)
- 3 US umpires living abroad
  - 2 in BC, Canada
  - 1 in Germany
- Highs & Lows
  - Largest region: MA (191)
  - Smallest region: NW (37)
  - Largest state: VA (72)
  - Smallest state:
    - WV (1)
    - KS (1)
    - ID (1)
    - AL (1)
    - LA (1)
    - NV (1)
- States with referees but no regattas
  - Vermont
  - West Virginia
  - Missouri
  - Arkansas

2019 Regatta Days Worked



	MA	MW	NE	NW	SE	SW
Under 4 Days	29	21	11	5	11	7
4 - 9 Days	54	33	34	9	39	23
10 - 14 Days	17	10	15	7	15	15
15 - 19 Days	15	7	5	7	9	4
20 - 29 Days	17	9	8	6	8	10
30+ Days	11	1	1	2	5	4

2019 Regatta Days Worked

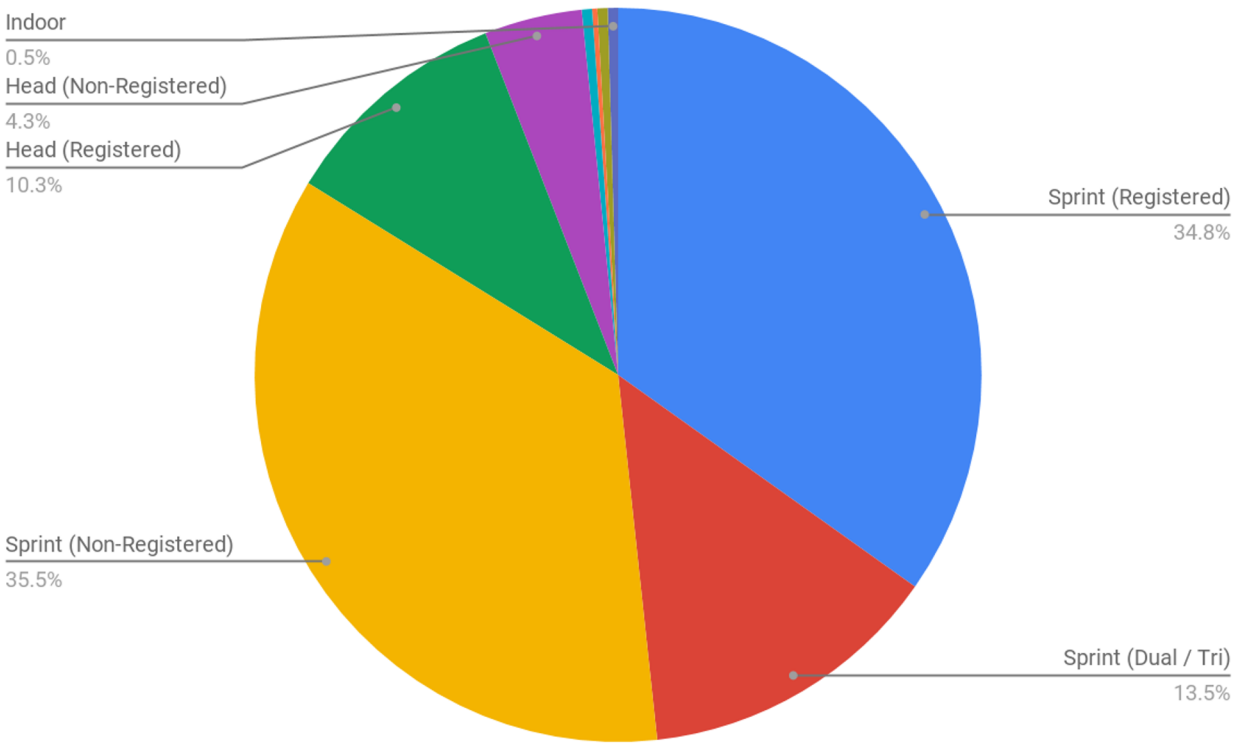
Overall				
	Max	**Min**	**Avg**	**Median**
MA	44	0	11	7
MW	32	0	9	6
NE	33	0	10	8
NW	36	0	13	11
SE	38	0	11	8
SW	37	0	12	10
Total	**44**	**0**	**11**	**8**

- Every region has at least one referee that worked more than 30 regatta days
- 24 referees worked 30+ regatta days
- Of those 24 referees, 9 worked over 35+ regatta days

2019 Regatta Data

	Regatta Classification	Total Regattas	USRowing Registered	NRR
Sprint	No Classification	275	153	46
	Dual	34		
	Tri	25		
	USRowing National Event	4		
	Trials	6		
	International Regatta	12		
Head	No Classification	64	45	9
Head - Sprint Combination	No Classification	3	2	0
Coastal	No Classification	1	0	0
	FISA	1	0	0
Indoor	No Classification	1	0	0
	FISA	1	0	0

2019 Regatta Distribution



Total 2019 Regatta Count: 437

Regatta Facts: States with High Demand

Three states without regattas in 2018 held a regatta in 2019

1. Vermont
2. North Carolina
3. Louisiana

The top three states with the most regattas recorded are:

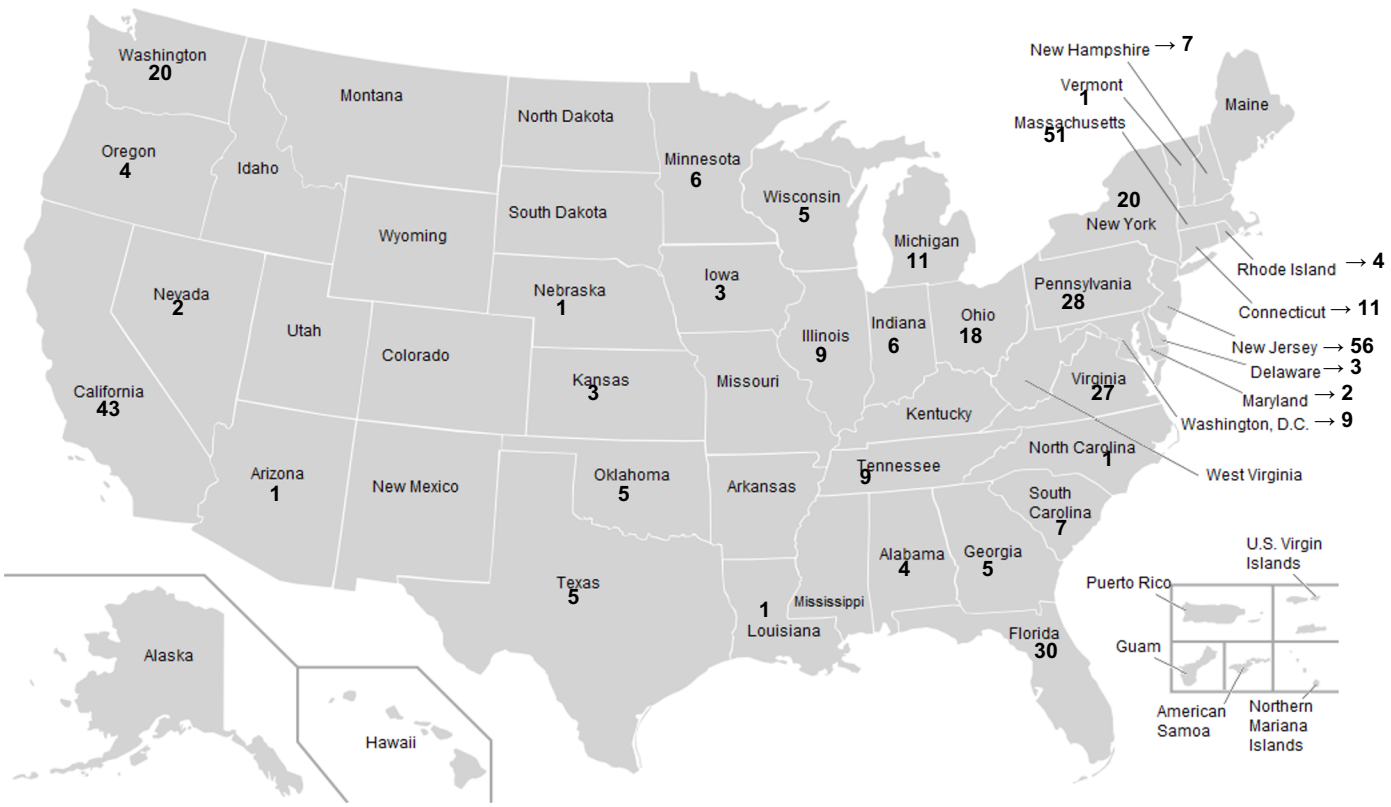
1. New Jersey - 56 regattas
2. Massachusetts - 51 regattas
3. California - 43 regattas

Busy Regatta "weekend(s)" of the year:

1. April 13th
   a. 27 regattas, with 10 regattas starting April 14th
   b. 188 Referees attending the 13th, with 60 more on the 14th
2. April 27th
   a. 26 regattas, with 3 regattas starting April 28th
   b. 202 Referees attending the 27th, with 35 more on the 28th
3. March 30th
   a. 21 regatta, with 6 regattas starting March 31st
   b. 125 Referees attending the 30th, with 51 more on the 31st

Special shout out to May 11th Weekend. Having only 11 regattas on the 11th & 2 regattas on the 12th, these regattas used 162 and 40 referees working.

2019 Regional Distribution of Regattas

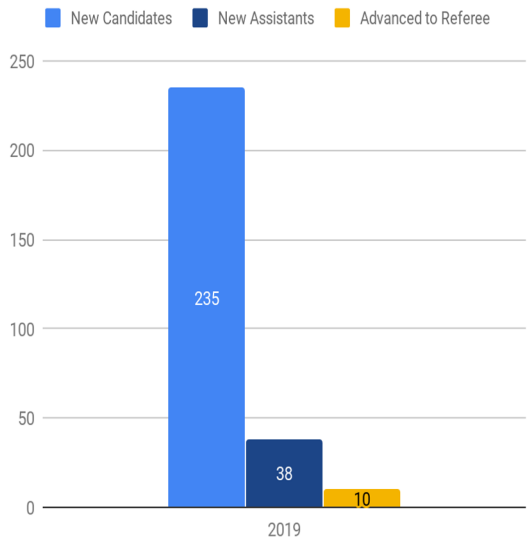


Region	Total # of Regattas
MA	125
MW	67
NE	94
NW	24
SE	62
SW	43
INTL	20

Regional Distribution of Regattas

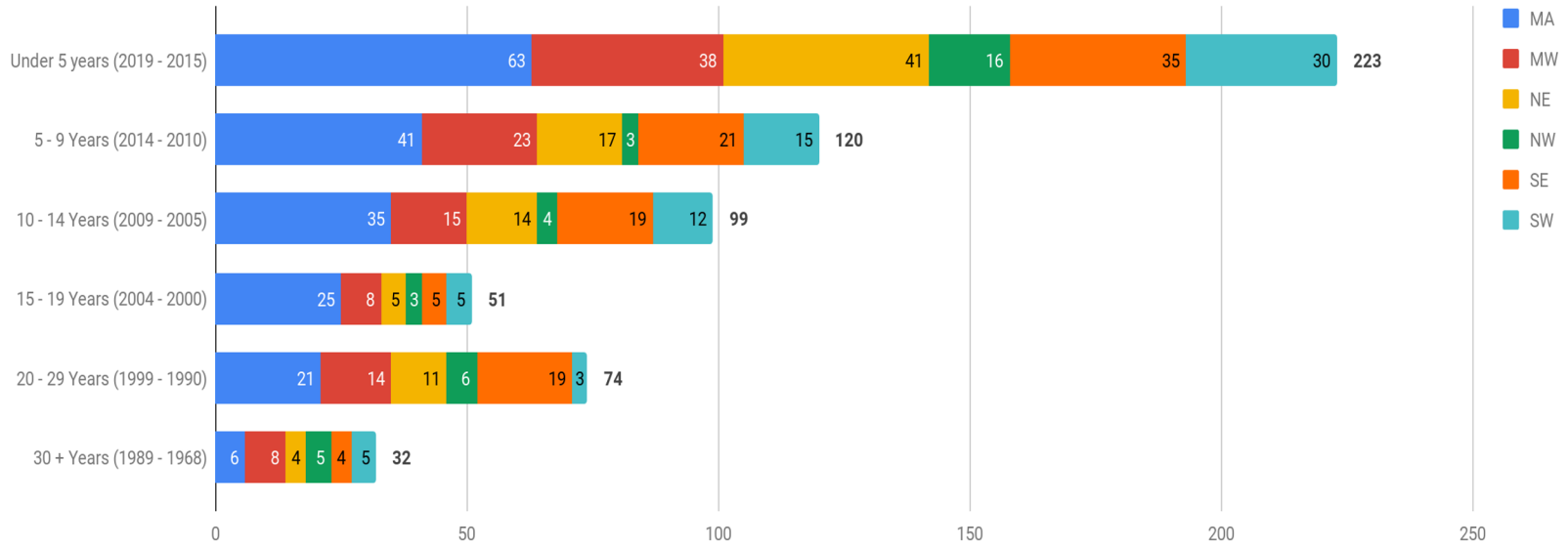
Region	Total # of Regattas	Head Races	Sprint Races	Head - Sprint Combination	Indoor	Coastal
MA	125	10	113	1	1	0
MW	67	17	49	1	0	0
NE	94	17	76	0	0	1
NW	24	3	21	0	0	0
SE	62	11	51	0	0	0
SW	43	6	38	1	1	0
INTL	20	0	19	0	0	1

2019 Recruiting & Retention





Years Of Service (Part 1: All Licenses)



57% of licensed officials have less than 10 years of experience
(62% in 2018 & 58% in 2017)

37% of licensed officials have less than 5 years experience
(43% in 2018 & 35% in 2017)

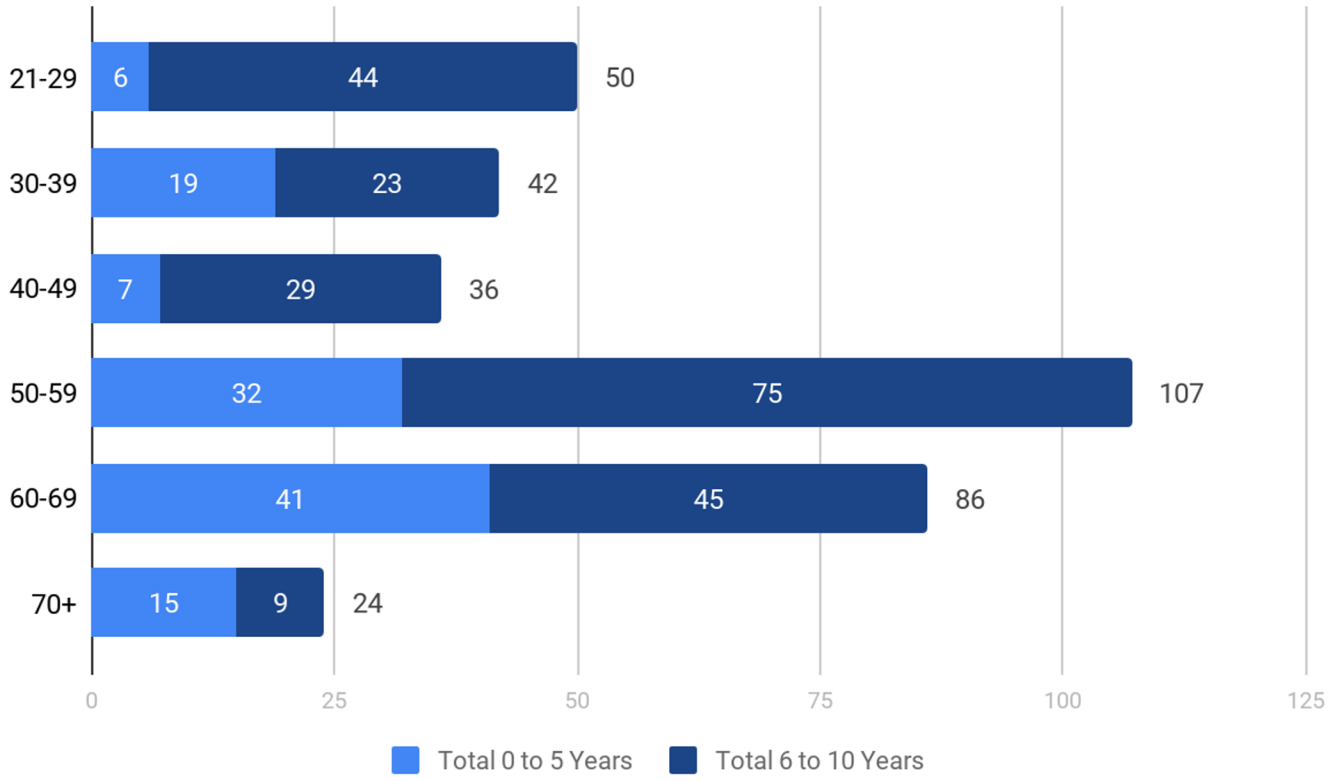
Years Of Service (Part 2: Regional Breakdown)

Assistants				
	Max	Min	Avg	Median
MA	24 (1996)	0	5.8	4
MW	20 (1999)	0	6	5
NE	17 (2003)	0	4.5	3
NW	14 (2008)	0	4.2	3
SE	19 (2001)	0	5.3	4
SW	40 (1980)	0	4.7	3

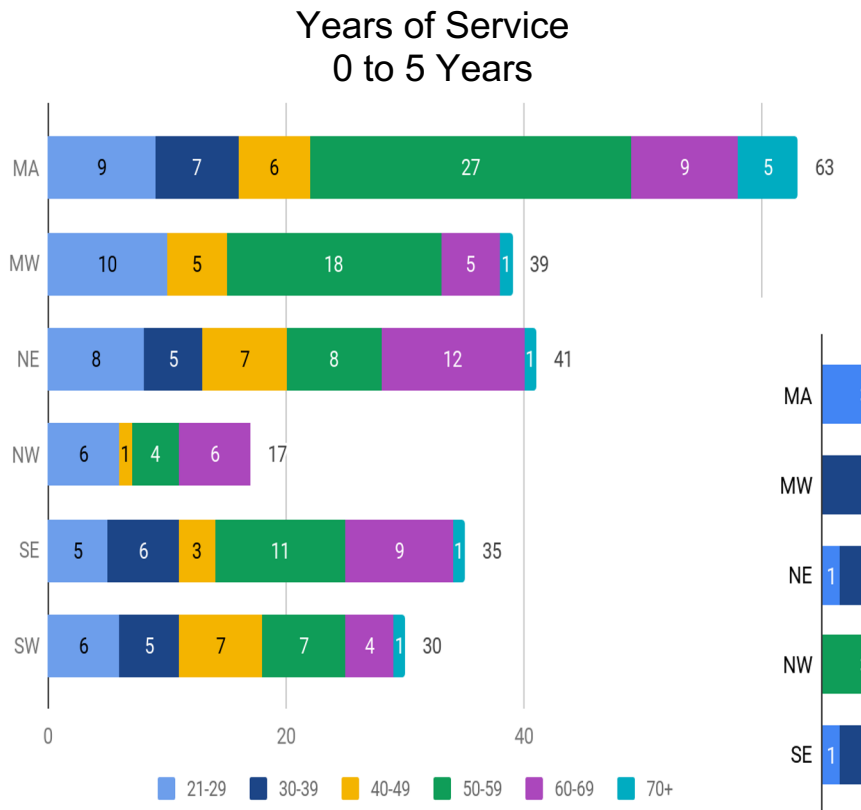
Referees				
	Max	Min	Avg	Median
MA	40 (1980)	2	16.6	15
MW	45 (1975)	4	20.9	19.5
NE	52 (1968)	5	18.1	15
NW	37 (1983)	3	20.7	21.5
SE	39 (1981)	4	18.5	15
SW	50 (1970)	3	15.4	11

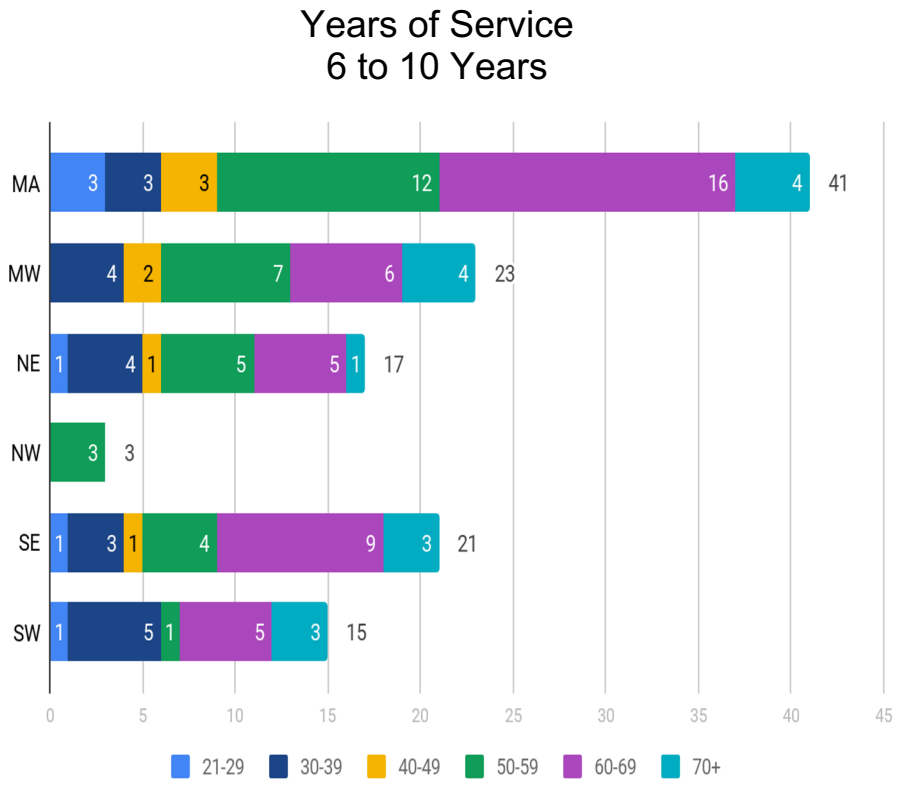
Overview				
	Max	Min	Avg	Median
MA	40 (1980)	0	11.3	9
MW	45 (1975)	0	12.1	8
NE	52 (1968)	0	10.5	7
NW	37 (1983)	0	13.3	10
SE	39 (1981)	0	12.1	10
SW	50 (1970)	0	10.1	6

Years Of Service (Part 3: Age Analysis by 0 to 10 years

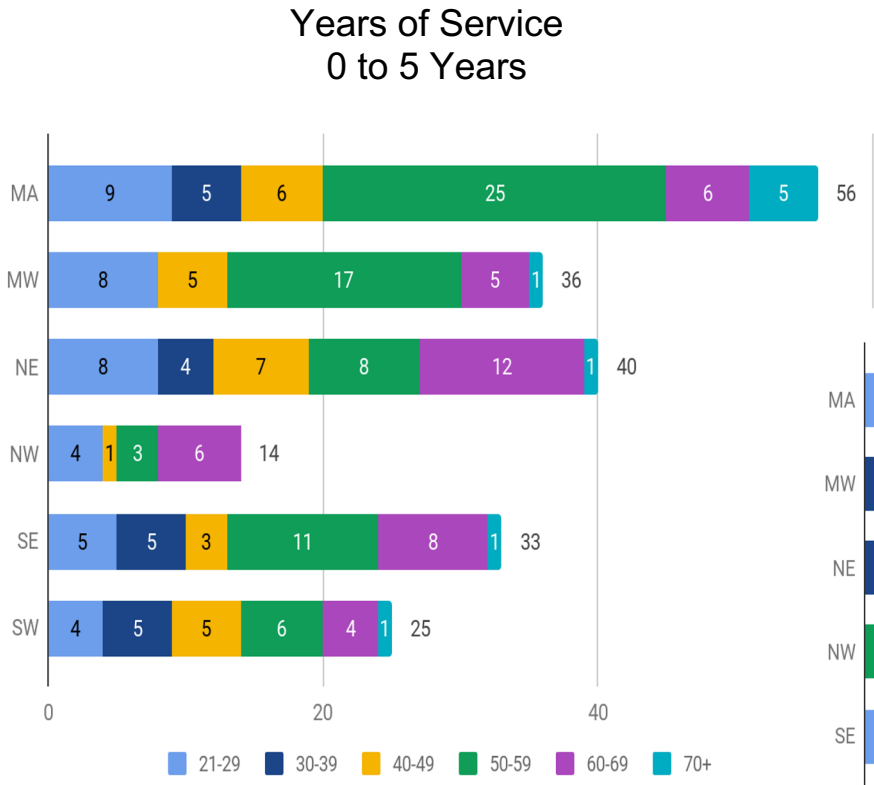


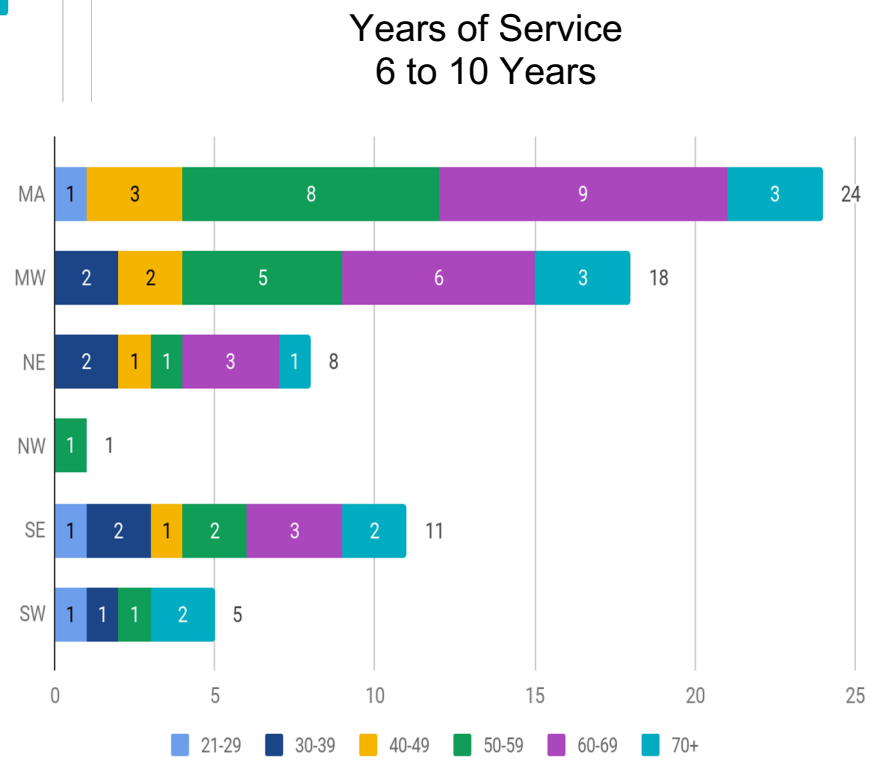
Years Of Service (Part 3: Age Analysis - Assistants & Referees)



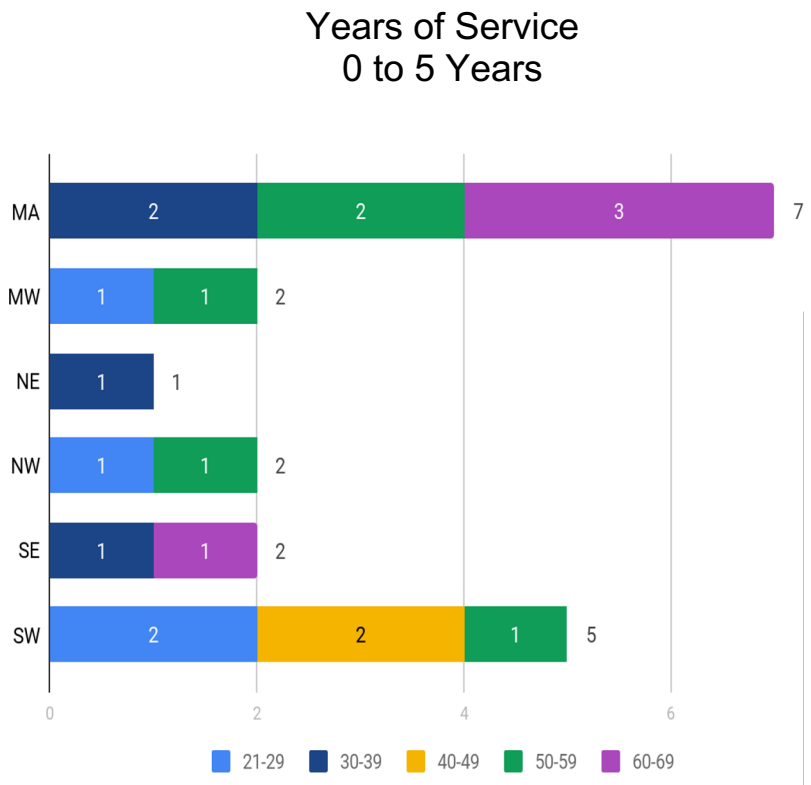


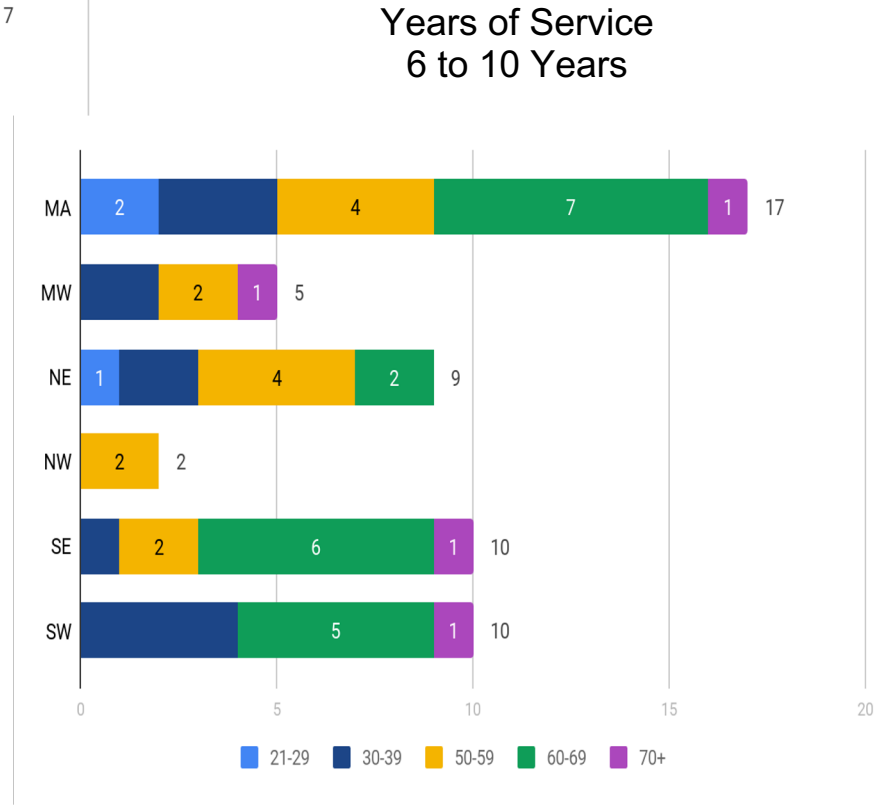
Years Of Service (Part 3: Age Analysis – Assistants)





Years Of Service (Part 3: Age Analysis – Referees)

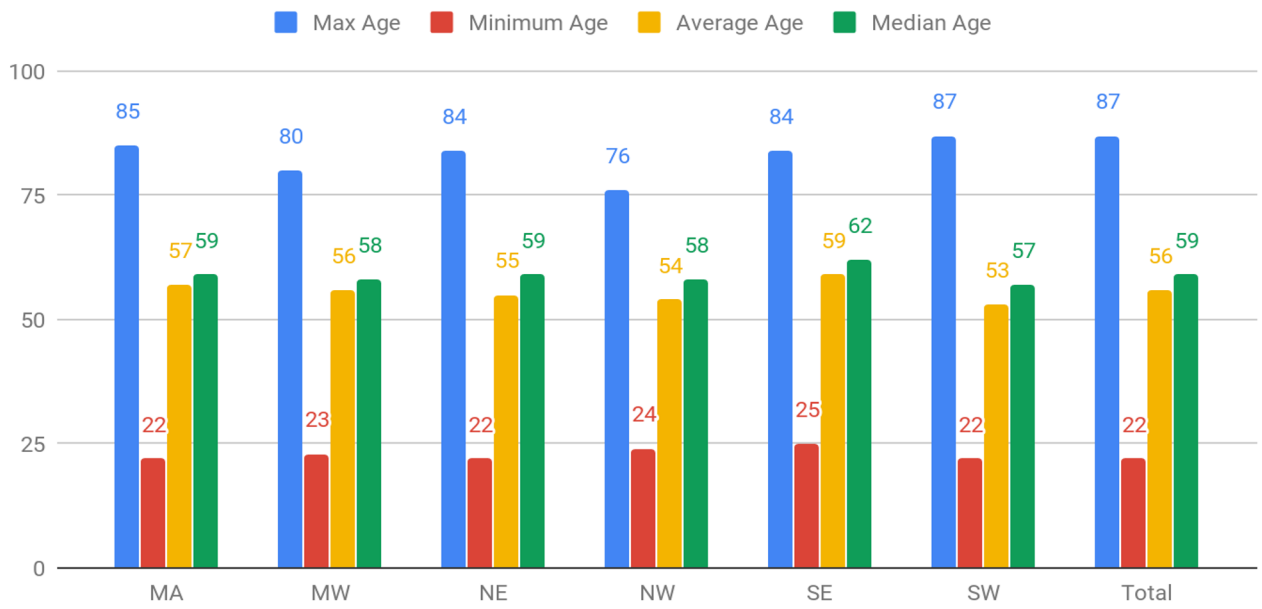




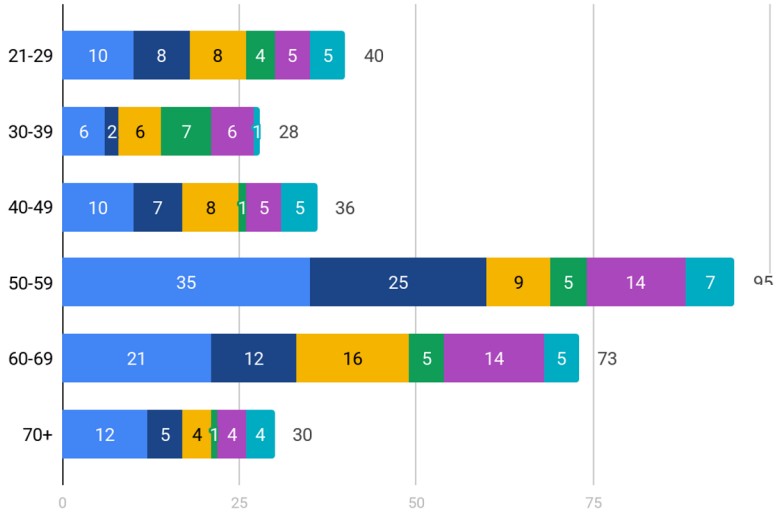
2019 Age Demographics

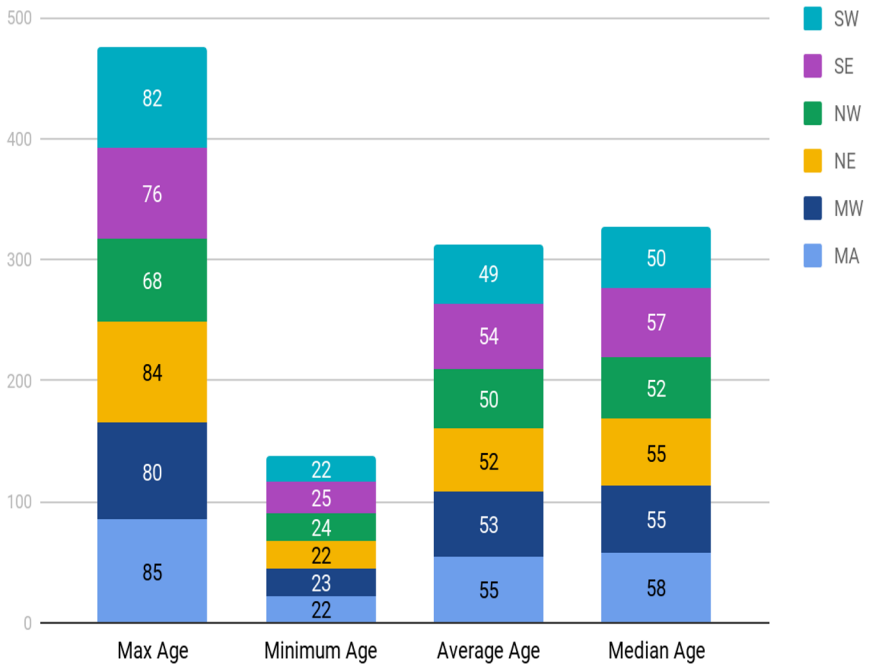
Average Age and Median Age have stayed in the 50 - 60 age range, following the trend from 2018.

Each are 56 and 59 years old respectfully.



Assistants Ages, by Region

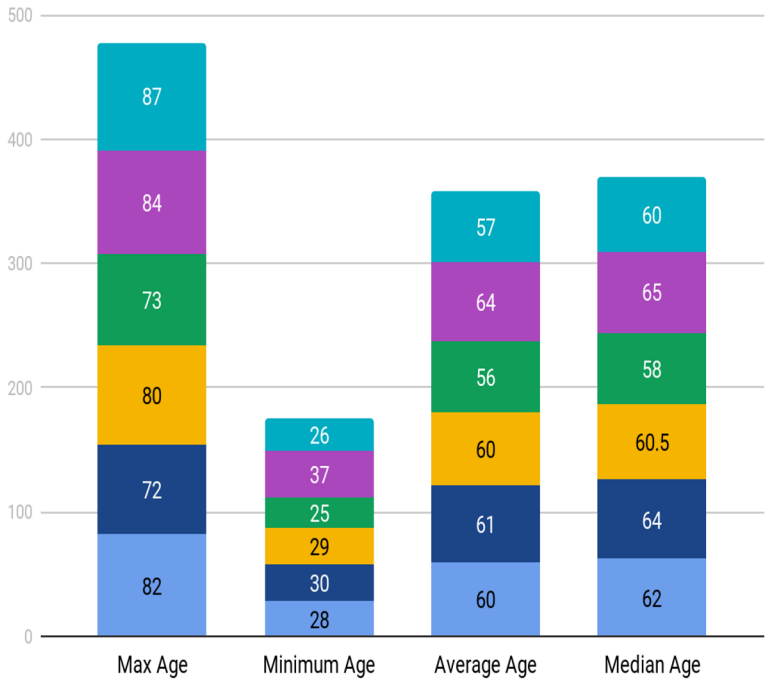




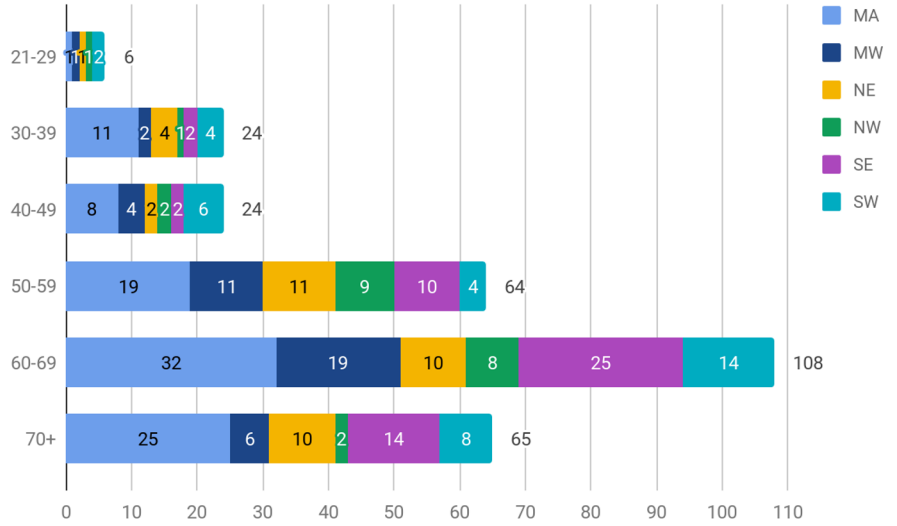
Ages

	21-29	30-39	40-49	50-59	60-69	70+
MA	10	6	10	35	21	12
MW	8	2	7	25	12	5
NE	8	6	8	9	16	4
NW	4	7	1	5	5	1
SE	5	6	5	14	14	4
SW	5	1	5	7	5	4

Referee Ages, by Region



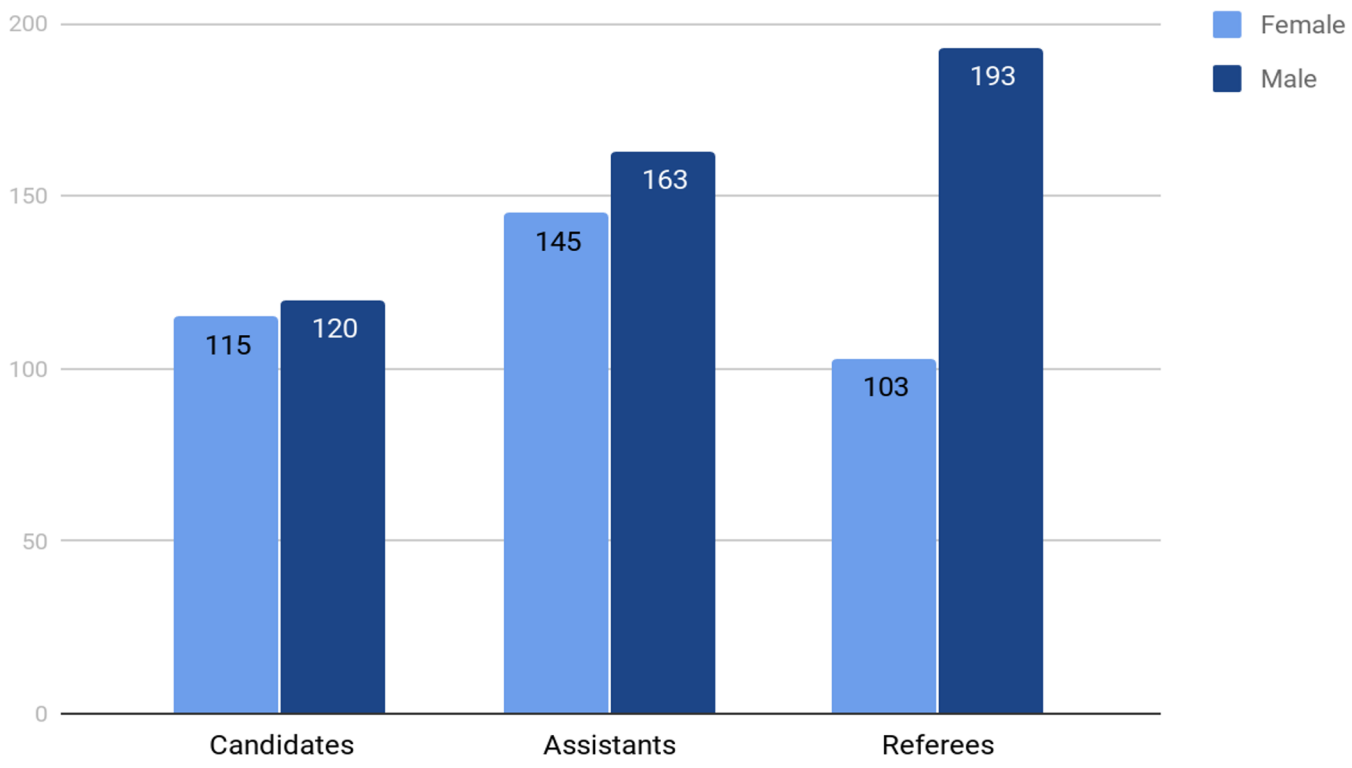




Ages

	21-29	30-39	40-49	50-59	60-69	70+
MA	1	11	8	19	32	25
MW	1	2	4	11	19	6
NE	1	4	2	11	10	10
NW	1	1	2	9	8	2
SE		2	2	10	25	14
SW	2	4	6	4	14	8

2019 Referee Gender Distribution



2019 Gender Distribution by Region

Candidates			
	Male	**Female**	***Total***
MA	32	20	***52***
MW	9	17	***26***
NE	35	32	***67***
NW	6	11	***17***
SE	20	15	***35***
SW	18	20	***38***
INTL	0	0	***0***
Total	***120***	***115***	***235***

Assistants			
	Male	**Female**	***Total***
MA	58	36	***94***
MW	29	33	***62***
NE	26	26	***52***
NW	5	11	***16***
SE	26	24	***50***
SW	18	14	***32***
INTL	1	1	***2***
Total	***163***	***145***	***308***

Referee			
	Male	**Female**	***Total***
MA	70	27	***97***
MW	30	14	***44***
NE	29	12	***41***
NW	11	10	***21***
SE	33	20	***53***
SW	19	19	***38***
INTL	1	1	***2***
Total	***193***	***103***	***296***

Candidates: 51% male to 49% female
Assistants: 53% male to 47% female
Referees: 65% male to 35% female
General: 57% male to 43% female

MA: 66% male to 34% female
MW: 52% male to 48% female
NE: 56% male to 44% female
NW: 41% male to 49% female
SE: 57% male to 43% female
SW: 51% male to 49% female
INTL: 50% male to 50% female

Reports from the Regional Coordinators

2019 Mid-Atlantic

Referee Goals:

1. Review of referee list to identify referees ready for promotion and referees who are no longer active
2. Review of non-compliant referee list and removal of referees not in compliance
3. Development of new Chief Referee

Candidate Goals:

1. Overall increase in candidates from member organizations
2. Review of candidate list to remove those no longer pursuing a license

Regional Goals:

1. License 25 new assistants annually, have 100 candidates in pipeline
2. Develop expansion of mentoring of candidates and assistants
3. Appointing new clinicians and review current clinician group

2019 Midwest

Referee Goals:

- Continue to review roster of reviews and ensure it reflects active officials
- Strong focus on “on the job” feedback for our referee corps
- Referee Advancement/Opportunity
  - Facilitate advancement of referees working to move to full licensure
  - Work with larger regattas to ensure sufficient evaluation opportunities exist by dedicated referees (review with clinicians which regattas to target)
- Perform comprehensive data review of “ref location” versus need location to help target candidate recruitment
- Improve Data Call statistics by better understanding roadblocks to completion of requirements or data entry
- Support 2020 enhancements to newly deployed RefCorps tool to include:
  - Integration of Safesport and other cyclical training requirements, user alerts, notifications.

Candidate Goals (and Accomplishments):

- License 15-20 new assistants in 2020
  - 10 candidates were licensed during calendar 2016, 12 in 2017, 7 in 2018, 3 in 2019
- Work with clinicians to ensure interested candidates **stay in the program** and get appropriate opportunities to complete training/observations
- Continue to build Mentor/Candidate program

2019 Northwest

CANDIDATE GOALS

- Increase Candidate knowledge and use of RefCorps for data access and education
- Work with and improve mentoring techniques and willingness to take on candidates
- Minimum of five (5) newly licensed Assistant Referees in 2020
- Coordinate and develop online candidate clinic/education/rules review, specifically for seasonal downtime and gaps between regattas
- Problem solve methods for supporting Candidate travel/housing to away regattas, e.g. regional championships

REFEREE GOALS

- Two (2) Assistant Referees promoted to Referee
- Increase regional active referees to 50 (currently 36)
- Support and further education and navigation in RefCorps to reach 100% completion of the data call
- Encourage more clinician involvement in evaluations for assistants and full referees | and cooperation from Regatta Chiefs

REGIONAL GOALS

- Review online list(s) for renewed accuracy in transition from RDS
- Better communication and use of RefCorps | regional newsletter
- Develop feedback surveys to allow better two-way information
- Assist with better discussions about governance documents, e.g. IOP update, and referee opportunities

2019 Southeast

- Training for newer refs to include feedback and follow-up, e.g. Assistant Referee Evaluations, clinician and chief ref support

- Opportunities for advancement in rank, retention of referees, encourage Deputy Chief assignments, SE referee as a chief or deputy chief of a national championship regatta in the next biennial

- Continue the Mentor Program for Candidates, establish candidate data access for coordinators on RefCorps

- Delivery of annual clinics to include digital presentations.

2019 Southwest

Goals:

1. Continue robust recruiting efforts that translate into 10 new referees per year

2. Continue to identify and refine teaching regattas for candidates to complete their observations, and for assistants to work with clinicians to complete their training to test for full licensure

3. Have fun working regattas together as a team!

4. First Coastal regatta in the West Coast with crews racing around famous(infamous) Alcatraz Island.

5. Continue to develop planning for racing in Hawaii

6. Grow SW Masters championship entries in coordination with USRowing

2019 Northeast

Referee Goals:

- 100% percent of officials meeting their base requirements for 2020
- Only 68% of officials met their base requirements in 2019 (7% did not work 4 regatta days, 12% did not attend a clinic, 9% did not submit their data call)
- 100% of referees attending a clinic in 2020
  - Clinics in 2020 – At least 1 in person in MA, NY RI, Online (2)
- 25% of Assistant Referees (~10) and 25% of Referees (~11) to have formal evaluations using the full evaluation forms

Candidate Goals:

- Focus on identifying candidates in younger demographics.
- Create a stronger mentor program that carries candidates through their first 2 years as Assistant Referees

Other Goals:

- Continue to work with LOCs to ensure that officials are compensated for their work
- Continue to educate LOCs about minimum requirements for the number of officials at a registered regatta

THANK YOU FOR YOUR SUPPORT IN 2019!