DEI Committee Meeting Minutes

August 23, 2022

Jess

USRowing Updates

- Starting the level 1 and 2 Coaching Ed. revamp with Matt and Jenny
- Jennie and I met with St. Augustines, an HBCU in NC to figure out how we can support them: financial, word of mouth, etc.
- We are thinking of a strategy to support HBCU crew teams: equipment, cash, technical support, etc.
- Jennie is meeting with Doug Jones today to learn how to update the ref training and get that going.

Kirsten

Strategic plan update

- Met with Jan and Truclusion to tell us their plans and how they were going to be working together
- It was decided in the last meeting: Kirsten would be part of the board committee strategic planning committee
- This committee is a hearing committee not a working committee
- The DEI Committee should be focusing time on Truclusion DEI plan due to direct role alongside

Truclusion

- Will give DEI committee a specific work plan for the fall (goals, topic, what to bring to meeting, etc.
- First step: Survey (we could send out the survey directly to the people on the camp data pivot tables Rich created.

Listening tours

- Still a good idea, maybe the listening tours are focused on the DEI/Truclusion plan
    - Arshay, rowing in color, etc.
- We have to find influencers who are going to push the survey out