DEI Minutes May 10th 2022

Attendees: Kirsten Feldmen, Jennie Trayes, Kevin Harris, Esha Bhattacharya, Molly Moore, Kevin Harris, June Marshall, Marnie Stahl, Charlotte Buck, Amanda Kraus

Committee Reset

- Second Meeting, Monday at 10am May 23rd, commit to being at minimum on meeting a month

Jennie Updates

- Transgender and Gender Diverse Athlete Policy
    - Held five zooms so far, one left for cis women Thursday 8pm
- FAQs and Guide to making boathouse inclusive
- ODP
    - Feedback welcome on the new Training for Inclusive Camps
    - Awarded most of the scholarship fund
    - Focus groups for the end of camp
- Vendor/Venue Policy
- June Roundtable June 23rd 11:30 Title IX Women in coaching discussion
- **Strategic Plan**
    - TruClusion
    - Draft framework of how we USRowing works with DEI committee
    - DEI Associate Finalist Jessica Jackson
    - Grievance Council membership, please think about applying
    - HOCR Tent for “Making Rowing More Accessible” Component

Check Jennie’s presentation for things she needs volunteers

Kristen and Richard Presentation with the Board

- Run through of presentation
- Feedback before meeting on May 26th

Sub Committee Report

- Molly (Adaptive and Inclusive)
    - Review modules on coaching education before the end of the month and provide feedback

Amanda Kraus