DEI Committee Meeting Minutes

September 2022

Jess and Jennie

USRowing Updates

- Hispanic Heritage Month plan
- Coaches Ed revamp
- STEM to Stern fundraiser
    - 2 clubs, 250 kids
- Membership discount option for individuals
    - Need thought partners to get started
- Survey Update
    - Timeline
    - Influencers
    - Incentives

Organizational Strategic plan update

- Working on how to communicate the plan through press releaser
- Developing criteria to evaluate strategic options by Sept

Truclusion

- Finalizing fall plan to work with sub-committee

Dane and Lorena (Truclusion)

- USRowing DEI Strategic Plan schedule
- Assessment has been finalized to understand
    - Drivers of retention
    - Experiences of traditionally marginalized group members
    - Perspectives of traditionally power holding group members
    - Bilateral road mapping
- What's next?
    - Launching survey to kick off the strategic planning process
    - Working with sub-committee to comb through the details