USRowing

DEI Committee

MEETING MINUTES

Date/Time: April 4th, 2023 8:00 pm EST/5:00 pm PT

Zoom Link: https://us02web.zoom.us/j/83356581846

Attendance

Committee Members: Richard Butler, Leslie M. Gross, Jenny Withycombe, Kevin Harris, Malcolm Doldron, Jasper Liu., Molly Moore, Esha Bhattacharya, June Marshall

USRowing Staff: Jennie Trayes

Guests: None

Minutes

Agenda Item	*Minutes*
I. **Call to Order:** 8:00-8:10 pm EST A. Welcome & Thank Yous - Co-Chairs B. Approval of minutes from the last meeting - Co-Chairs	I.B. Minutes from February 2023 meeting approved unanimously
II. **New Business:** 8:10-8:30 pm EST A. 2023-2024 DEI Committee - Co-Chairs 1. Subcommittees 2. Meeting Calendar 3. Drive, Slack, and USRowingDEI Google Groups Listserv	II.A.1 Subcommittee structure and purpose discussed extensively. Discussion centered around how the proposed DEI subcommittees would relate to the existing USRA board committees, as well as how subcommittees would interact with USRA staff. II.A.2 For future DEI committee meetings, noted that there should be space on the agenda for updates from our Board liaisons.
III. **New Business:** A. 2023-2024 Committee Recommendations & Feedback - Full Committee	III.A Skipped for time purposes III.B We received 16 applications. The DEI Committee co-chairs and USRA Nominating Committee nominated 10 new members, and

	B. New Member Nominations Update - Kevin H. C. USRowing Update - Jenny T. 1. Strategic Plan 2. Learn to Row 3. Rowing for Change 4. USRowing FAQs	the full slate was approved: Ben Carr, Tamara Clayton, Nicole Doyle, Myrna Gottrell, Napoleon Griffin III, David Scherzer, Carol Schoenecker, Maurice Scott, Michael Wyman; and Cara Stawicki as an Athlete Rep. III.C Skipped for time purposes, Jennie T. sent out slides in Slack for the committee to review.
IV.	**Open Issues:** 8:30-8:50 pm EST A. Committee Feedback and Recommendations - Full Committee	IV.A Skipped for time purposes.
V.	**Executive Session**: 8:50-9:00pm EST	
VI.	**Adjourn:** 9:00 pm EST	

Minutes submitted by: Jasper Liu

Background Materials: USRowingDEI on Google Drive; Proposed Subcommittees; Strategic Plans; Jamboard for Committee Recommendations & Feedback