DEI Committee Meeting Minutes

January 3, 2023

Introduction and overview - Richard

Jess and Jennie

USRowing Updates

- Mapping Org Strategy to DEI Strategy
    - Goal: to have every DEI strategy integrated into an organizational strategy
- DEI Priorities
    - Is there anything missing from the committee's perspective
- 2023 Priorities
    - STEM to Stern
    - Adaptive
    - DEI
    - Community Leadership
- Where we (Jennie and Jess) could use support from the DEI Committee
    - Spread the word
        - ID Camps & new membership levels (live)
        - YDC scholarships (coming soon)
    - Elevating stories
    - Coaches training

Kirsten

- Congratulations to Richard (Anita DeFrantz Award)
- Departure message
    - Focus on scale and impact
    - Bringing the values of committee to board
- Convene for executive meeting