DEI Committee

MEETING MINUTES

Date/Time: May 2, 2023 8:00 pm ET/5:00 pm PT

Zoom Link: https://us02web.zoom.us/j/8192529817

Attendance

Committee Members: Kirsten Feldman, Leslie M. Gross, Jenny Withycombe, Kevin Harris, Malcolm Doldron, Jasper Liu, Molly Moore, Esha Bhattacharya, June Marshall, Ben Carr, Tamara Clayton, Napoleon Griffin, David Scherzer, Cara Stawicki, Carol Schoenecker, Michael Wyman, Myrna Gotrell, Maurice Scott

USRowing Staff: Jennie Trayes, Jess Jackson, Amanda Kraus

Guests: Portia McGee, USRowing Foundation Development Coordinator

Minutes

Agenda Item	***Minutes***
I. **Call to Order:** 8:00-8:10 pm EST A. Welcome & Thank Yous - Co-Chairs B. New member introduction C. Approval of minutes from the last meeting - Co-Chairs	I.A See above for attendance I.C Minutes from April 2023 meeting approved unanimously by those in attendance at April meeting (Leslie M. Gross, Jenny Withycombe, Kevin Harris, Malcolm Doldron, Jasper Liu, Molly Moore, Esha Bhattacharya, June Marshall)
II. **New Business:** A. Onboarding for New and Continuing Members - 8:30-8:40 pm EST (Jenny W.) B. Subcommittees & Discussion - 8:40-9:05 (Jenny W) C. ~~Top Committee Priorities (Co-Chairs) 8:55-9:00~~ 1. Program Review	II.A Onboarding document presented by Jenny W. to new members. Document includes relevant information for introduction to the DEI committee. II.B Committee structure and “Working Groups” introduced and explained by Jenny W. Committee members expected to join one working group and meet with that group once before the next Committee meeting. For

2. Communications & Outreach D. USRowing Presentation 9:05 - 9:25 pm ET 1. Amanda welcome 2. Presentation from Jennie 3. Presentation from Portia	monthly Committee meetings, co-chairs and Working Group leads must be in attendance, other Committee members welcome but not required. II.C No specific topic covered. Priorities mentioned in previous discussion. II.D Amanda introduced herself and welcomed new members. II.D.2 Jennie T. walked through current and upcoming DEI-related programs within USRowing, noted areas where Committee members can volunteer. II.D.3 Portia introduced herself to the Committee, shared current and future fundraising efforts by USRowing, especially in relation to community programs.
III. **Executive Session**: 9:25-9:30pm EST	
IV. **Adjourn:** 9:30 pm EST	

Facilitator(s): Jenny, Leslie
Minutes submitted by: Jasper Liu