DEI Committee

MEETING AGENDA

Date/Time: January 2, 2024 8:00 pm ET/5:00 pm PT

https://us02web.zoom.us/j/83356581846

I. **Call to Order** 8:00 - 8:05 pm ET
   A. Welcome & Meeting Overview (Co-Chairs)
   B. Approval of minutes from the last meeting (Co-Chairs)

II. **Executive Session** 8:05 - 8:30 pm ET (25 Minutes)
   A. CRI Statement & the DEI Committee
      1. Leadership vs. preparedness vs. mitigation
      2. Priority constituencies & implications for our committee focus
         a) Coaches
         b) Athletes
         c) Parents

III. **New Business** 8:30 - 9:00 pm ET (30 Minutes)
   A. USRowing 8:30 - 8:55 ET (20 Minutes)
      1. USRowing Org Updates
      2. USRowing Board & Liaison Updates
   B. Full Committee Discussion 8:50 - 9:00 pm ET (10 Minutes)
      1. Committee Needs
      2. Upcoming Priorities

IV. **Adjourn** 9:00 pm pm ET

Facilitator: Leslie

Background Materials: Committee Charter; Committee Workplan; USRowing DEI Strategy; USRowing Strategic Plan; Unofficial USRowingDEI Committee Member Resource Page; USRowing DEI Committee Orientation Guide; USRowingDEI on Google Drive