

# 2025 U19 NATIONAL TEAM SELECTION PROCEDURES

**2025 World Rowing Under 19 Championships** 

August 6 - August 10, 2025

Trakai, Lithuania







# **Table of Contents**

Eligibility Requirements	Page 3				
Anti-Doping	Page 4				
Important Dates	Page 5				
USRowing Pathways Mission					
USRowing Competitive Standard Times	Page 8				
Selection Procedures	Page 11				
Under 19 Selection Camp	Page 12				
Under 19 Trials	Page 14				
Coaches and Staff	Page 16				
High Performance Committee	Page 17				
Additional Information	Page 18				

## **APPENDICES**

Appendix A - General Trial Rules

Appendix B – 4-Lane Progression System

Appendix C – 6-Lane Progression System

Appendix D - Coaches

Appendix E - Adverse Weather Conditions Policy

Appendix F – USRowing Code of Conduct

Appendix G - Athlete, Coaches, and Staff Agreement

Appendix H – USRowing Policy on Personal Care Assistants & Service Dogs

Appendix I – Removal and Replacement of an Athlete, Coach or Staff Member From the Team





# **Eligibility Requirements**

The USRowing World Rowing Under 19 Championships selection process is open to all athletes who meet all the following criteria. Athletes must comply with these criteria through the date of the completion of the World Rowing Under 19 Championships:

- Athlete must be born on or after January 1, 2007.
- Athlete must be Championship Member of USRowing and be in good financial and other standing with USRowing.
- Athlete must have current Safe Sport training.
- Athlete over the age of 18 must complete and pass a background check or have a valid background check on file upon invitation to selection camp or nomination to the team.
- Athlete must complete and submit a 12 Lead ECG that is signed by a doctor or have a
  valid submission on file upon invitation to selection camp or nomination to the team.
- Athlete must meet eligibility rules to compete for the United States under IOC, USOPC and World Rowing governance.
- Athlete must hold United States citizenship or be a resident of the United States at the time of selection. Athlete must hold a valid passport that meets the travel requirements of the nation hosting the World Rowing Under 19 Championships.
- Athlete must abide by the 2025 Under 19 National Team Selection Procedures and the USRowing Bylaws, Rules of Rowing, and other USRowing rules, requirements, and regulations.
- Athlete must have read and sign a copy of the 2025 <u>Athlete, Coaches, and Staff Agreement (Appendix G)</u>.





# **Anti-Doping**

All athletes participating in selection for the United States National Team must be in compliance with WADA (World Anti-Doping Agency), United States Anti-Doping Agency (USADA), IOC, USOPC, World Rowing and USRowing rules, decisions, policies, and procedures relating to banned substances, including but not limited to obtaining and maintaining current therapeutic use exemptions as needed. USRowing may implement additional eligibility requirements related to banned substances as necessary in order to maintain compliance with WADA, USADA, IOC, USOPC, World Rowing and USRowing rules, policies, and procedures; any such additional requirements will be incorporated herein and published as soon as practicable.

Athletes who violate WADA, USADA, IOC, USOPC, World Rowing, or USRowing rules, decisions, policies, or procedures relating to banned substances will be subject to penalties as established by the respective organization. Athletes are responsible for checking any medication they are taking and making sure the medication is not on the banned list. A complete guide to banned substances is available on the USADA's website: <a href="https://www.usada.org">https://www.usada.org</a>.





# **Important Dates**

# **Under 19 ID Camps**

USRowing will host 14 one-day ID camps at locations across the country. These camps are open to all U19 age eligible athletes and will consist of an on-land program including short distance erg testing, functional movement instruction, national team technical instruction, coxswain specific educational programming and information about USRowing U19 Summer Camps including the 2025 U19 Team Selection Camp. Dates for these camps will be public on the USRowing website no later than December 1, 2024.

## **Planned Locations:**

Boston, MA	Detroit
California (Northern)	Florida
California (Southern)	Philadelphia, PA
Chattanooga, TN	Pittsburgh, PA
Chicago, IL	Princeton, NJ
Connecticut	Seattle, WA
Dallas	Washington, DC

## **Under 19 High Performance (HP) Winter Camps**

USRowing will host two 2025 U19 HP Winter Camps with the purpose of identifying and developing athletes for the 2025 U19 National Team. These camps will be by invitation only and will accept applications for admittance to camp from October 15 to December 15, 2024. Athletes admitted to camp will participate in small boat training, physiological testing (lactate step test) and a U19 Winter Speed Order. USRowing will post applications through the USRowing Member Portal no later than October 15, 2024.

January 3-6, 2025

January 17-20, 2025

Location: Chula Vista, CA





## **Under 19 Trials**

JM1x, JW1x, JM2x, JW2x, JM2-, JW2-

June 16-17, 2025

• June 16, 2025: Practice

• June 17, 2025: AM Time Trials, PM Finals

Location: Nathan Benderson Park Sarasota, FL

\*It is expected that the events JM4+, JW4+ will be discontinued as part of the U19 World Rowing Program following the World Rowing Extraordinary Congress being held in March of 2025.

Should these events not be discontinued, the 2025 USRowing U19 Trials Program will be revised.

# **Under 19 Selection Camp**

JM4x, JW4x, JM8+, JW8+, JM4-, JW4-June 23 – July 18, 2025 Chula Vista, CA

# **World Rowing Under 19 Championships**

August 6-10, 2025

Trakai, Lithuania





# **USRowing Pathways Mission**

The mission of USRowing's U19 National Team is to develop young athletes who meet the highest international competitive standards, with the long-term potential to progress through USRowing's High-Performance Pathways. Potential for future success at the Senior National Team level is valued just as much as current competitive results, ensuring an integrated approach to athlete development, and fostering continued growth towards success at the Olympic level.





# **USRowing Competitive Standard Times (CST)**

The purpose of the selection procedures is to select qualified athletes and crews to represent the United States at the World Rowing Championships. In order to ensure that all selected crews meet the level to be representatives of our country minimum time standards are part of the selection procedures.

Rowing has no official world records. For the Elite level World Rowing registers World Best Times during all World Rowing events (World Cups, Continental and World Championships, Olympics). These times are not called 'records' because of the variations rowers experience in wind, water temperatures and flow. For Under 23 and Under 19 World Rowing only registers World Rowing Championships Best Times.

Event	World Best	: Time – Elite	W.Ch. Best	: Time – U23	W.Ch. Best	: Time – U19
M8+	2017	5:18.68	2018	5:22.48	2022	5:33.43
M4-	2012	5:37.86	2017	5:44.38	2018	5:47.73
M2-	2012	6:08.50	2024	6:19.70	2018	6:27.91
M4x	2021	5:32.03	2024	5:39.53	2018	5:46.49
M2x	2014	5:59.72	2017	6:07.57	2018	6:18.19
M1x	2017	6:30.74	2024	6:42.08	2018	6:45.45
W8+	2021	5:52.99	2017	6:00.13	2022	6:12.16
W4-	2014	6:14.36	2024	6:22.29	2022	6:32.76
W2-	2021	6:47.41	2022	6:58.41	2018	7:15.53
W4x	2021	6:05.13	2024	6:15.97	2018	6:23.85
W2x	2014	6:37.31	2024	6:46.84	2022	6:57.40
W1x	2002	7:07.71	2024	7:13.69	2018	7:31.50
LM2x	2021	6:05.33	2017	6:13.62	-	-
LM1x	2024	6:41.03	2017	6:46.34	-	-
LW2x	2023	6:40.47	2024	6:41.48	-	-
LW1x	2022	7:23.36	2022	7:24.59	-	-

World Best Times are helpful for developing standards. In order to determine fair and comparable standards across the events there are more criteria to take into consideration. The USRowing Competitive Standard Times (CST) for the Elite events are developed based upon three elements:

- Registered World Best Times;
- Theoretical calculation of the relative speed for each event based on the assumed





- power and weight of the World Class athletes and the drag of the boat;
- Statistical analysis of historical data of Olympics, World Rowing Championships and World Cups since 2001: average winning times, relative time per event in relation to M8+ for men and W8+ for women, relative time per lightweight event in relation to the open equivalent, spread in finals, trend per event over the last Olympic cycle.

For the U23 and U19 events the World Rowing U23/U19 Championships Best Times are not used for determining the standard times. In some cases, the best times are set by exceptional athletes who are also competing at elite level. Furthermore, the age categories are part of the pathway, so the standard should reflect this. USRowing uses internationally accepted percentages relative to the elite level that are supported by research and statistical analysis: 97% for U23 open events, 98% for U23 lightweight events and 95% for U19 events.

Event	USA Elite CST		USA U23 CST		USA U19 CST	
	Time	% M8+	Time	% Elite M	Time	% Elite M
M8+	5:18.00	100.0%	05:27.84	97.0%	05:34.74	95.0%
M4-	5:38.00	94.1%	05:48.45	97.0%	05:55.79	95.0%
M2-	6:10.00	85.9%	06:21.44	97.0%	06:29.47	95.0%
M4x	5:32.00	95.8%	05:42.27	97.0%	05:49.47	95.0%
M2x	6:00.00	88.3%	06:11.13	97.0%	06:18.95	95.0%
M1x	6:32.00	81.1%	06:44.12	97.0%	06:52.63	95.0%
	Time	% W8+	Time	% Elite W	Time	% Elite W
W8+	5:52.00	100.0%	06:02.89	97.0%	06:10.53	95.0%
W4-	6:14.00	94.1%	06:25.57	97.0%	06:33.68	95.0%
W2-	6:48.00	86.3%	07:00.62	97.0%	07:09.47	95.0%
W4x	6:06.00	96.2%	06:17.32	97.0%	06:25.26	95.0%
W2x	6:38.00	88.4%	06:50.31	97.0%	06:58.95	95.0%
W1x	7:10.00	81.9%	07:23.30	97.0%	07:32.63	95.0%
	Time	% Elite M	Time	% Elite LM		
LM2x	6:06.00	98.4%	06:13.47	98.0%	-	-
LM1x	6:44.00	97.0%	06:52.24	98.0%	-	-
	Time	% Elite W	Time	% Elite LW		
LW2x	6:44.00	98.5%	06:52.24	98.0%	-	-
LW1x	7:24.00	96.8%	07:33.06	98.0%	-	





# **Selection Procedures**

As outlined below, selection to the 2025 World Rowing Under 19 Championships Team will be made in one of two methods:

## **Under 19 Trials**

JM1x, JW1x, JM2x, JW2x, JM2-, JW2-

# **Under 19 Selection Camp**

JM4x, JW4x, JM8+, JW8+, JM4-, JW4-

## **2025 UNDER 19 NATIONAL TEAM ANNOUNCEMENT**

USRowing will announce the 2025 Under 19 National Team no later than seven days after the final selection event.





# **Under 19 Selection Camp**

#### **SELECTION PROCESS SELECTION CAMP:**

## JM4x, JM4x, JM8+, JW8+, JM4-, JW4-

The purpose of the 2025 U19 Selection Camp is to select athletes and crews that meet international competitive standards to represent the United States at the 2025 U19 World Rowing Championships in Trakai, Lithuania.

The following applies to both men's and women's selection.

- **A.** Athletes invited to the camp will be selected to compete in the following boat classes: JM4x, JW4x, JM8+, JW8+, JM4-, and JW4-. For boat classes where no crew was selected during Trials, USRowing reserves the right to select a crew for these events during the Selection Camp.
- **B.** Athletes will be invited to the selection camp based on the criteria listed below. Additional identified athletes may be invited after the camp begins and before the selection process starts. Criteria are listed in no particular order:
  - a. Eligibility criteria (as set forth on page 3 of this document);
  - b. Physical and physiological characteristics as outlined in the <u>2025 USRowing</u> Talent Characteristics Document.
  - c. Performance in 2024-2025 National Team Testing:
    - 1. 6000m erg test completed between October 2024 and February 2025;
    - 2. 2000m erg test completed between December 2024 and February 2025;
  - d. Performance in domestic and international competitions in 2024 and 2025;
  - e. Performance at 2025 HP Winter Camps;
  - f. Performance at 2024-2025 Identification Camps;
  - g. Video submissions (for coxswains, audio submissions);
  - h. Coach's recommendations.
- **C.** Initial invitations to the 2025 U19 Selection Camp will be made following the second HP Winter Camp up until February 28, 2025. Additional invitations may be made to athletes depending on performance at the 2025 U19 Trials.
- **D.** Before the start of the camp, USRowing will publish a document detailing the objectives of the camp, the selection program, selection criteria, and selection





protocols. All participating athletes must acknowledge and agree to this document to be eligible for participation.

- **E.** The Chief High Performance Officer (CHPO), in consultation with the High Performance Committee, will appoint a Head Coach and an Independent Selector for the selection camp. The Selection Panel will consist of the CHPO (or designee), the Head Coach, and the Independent Selector. Final selection decisions are the responsibility of the Selection Panel.
- **F.** The selection of crews for the team boats will be based on the following factors, listed in order of priority:
  - a. Athlete's technical skills specific to their boat class and seat position;
  - b. Athlete's absolute power and power efficiency;
  - c. Athlete's ability to contribute to overall team dynamics;
  - d. Overall performance throughout the selection camp;
  - e. Crew ability to achieve the Competitive Time Standard;
  - f. For coxed events, the coxswain's weight will also be considered.
- **G.** All selected crews must achieve a 95% competitive standard between July 14 and July 17, 2025, to be officially named to the 2025 U19 National Team. Crews that fail to meet this standard will not be named to the team. The standard is 95% of CST under neutral or favorable wind conditions and a water temperature of 70° Fahrenheit or higher.

Event	CST	Standard	Event	CST	Standard
JM4x	05:49.5	06:07.9	JW4x	06:25.3	06:45.5
JM8+	05:34.7	05:52.4	JW8+	06:10.5	06:30.0
JM4-	05:55.8	06:14.5	JW4-	06:33.7	06:54.4

The Selection Panel will evaluate wind and water conditions and may adapt the required Standards. The Selection Panel consists of an Athletes Representative, a Coaches Representative of the High Performance Committee and the USRowing Chief High Performance Officer, or their designee. Only boats that meet the Trials Standards can declare their intent to represent the United States at the 2025 World Rowing Under 19 Championships in their event.





- **H.** By 5:00 p.m. PST on July 17 the Head Coach must present their crew proposals to the Selection Panel. After approval by the Selection Panel the decisions will be published.
- I. The selected athletes must sign and submit a Declaration of Intent to compete at the 2025 World Rowing U19 Championships to the USRowing Chief High Performance Officer (or designee) no later than three days after the publication of the panel decision.
- J. Each selected boat will be named to the 2025 U19 National Team, provided the athletes in each such boat submit their declaration of intent to compete on time and satisfy the minimum eligibility criteria set forth on page 3.

#### SELECTION PROCESS AT SELECTION CAMPS

Selection camps are used to determine the top athletes and the fastest combination of top athletes, allowing the fastest individual athletes to come together in one location to assemble the best combination of talent in the team boats.

In order to do so, at selection camps, individual athletes will be selected to form the best combination of talent for each boat. The selection camp process ensures that athletes in attendance have an opportunity to be selected for the team boat. However, the selection camp process, while based on objective performance markers, also must include team-related performance assessment. The dynamic of teamwork, leadership, and movement in a team boat requires development and assessment over time.

Results of measurable competitive processes at the selection camps, including, but not limited to time trials and seat racing, will be made available for athletes participating in the respective selection camp to review within 24 hours of the end of practice. USRowing will keep records of the underlying data used to evaluate athletes in the selection camp process for a period of six months after the 2025 World Rowing Under 19 Championships.

## **GRIEVANCES RELATED TO THE SELECTION PROCESS**

An athlete or coach who has grievances related to the selection process, is entitled to petition for a hearing by the Selection Panel. The hearing will include an appropriate representative of the High Performance Committee and the petitioner unless the petitioner waives this right, in which case the hearing will be conducted with written briefs only. A decision will be issued within two hours of the hearing. The petitioner may be entitled to further resolution of their grievance through the Bylaws of USRowing or USOPC.





# **World Rowing Championships Under 19 Trials**

#### **SELECTION PROCESS WORLD ROWING UNDER 19 CHAMPIONSHIP TRIALS**

JM1x, JW1x, JM2x, JW2x, JM2-, JW2-

- **A.** The 2025 U19 World Championships Trials will begin with an initial time trial. The top six finishers from each event will progress to the final.
- **B.** For the 2025 World Rowing Under 19 Championship Trials time standards will be applied for the finals. These standards relate to the USRowing Competitive Standard Times (CST) for each event. The standard is 95% of CST under neutral or favorable wind conditions and water temperature of 70° Fahrenheit or higher.

Event	CST	Standard	Event	CST	Standard
JM1x	6:52.63	7:14.35	JW1x	7:32.63	7:56.45
JM2x	6:18.95	6:38.89	JW2x	6:58.95	7:21.00
JM2-	6:29.47	6:49.97	JW2-	7:09.47	7:32.08

The Trials Panel will evaluate meteorological and water conditions and may adapt the required Trials Standards. The Trials Panel consists of an Athletes Representative, a Coaches Representative of the High Performance Committee and the USRowing Chief High Performance Officer, or their designee. The final Trials Standards will be communicated no later than one hour before the first final race at the Under 19 Trials. Only boats that meet the Trials Standards can declare their intent to represent the United States at the 2025 World Rowing Under 19 Championships in their event.

- **C.** The winning boat in each event at the 2025 World Rowing Under 19 Championships Trials that meets the required Trials Standard can declare their intent to represent the United States at the 2025 World Rowing Under 19 Championships in their event.
- **D.** The athlete(s) in that boat must satisfy the minimum eligibility criteria set forth on page 3 and declare their intent to compete in the 2025 World Rowing U19 Championships in writing to the USRowing Chief High Performance Officer or designee no later than four hours after the final race at the 2025 World Rowing Under 19 Championship Trials has been declared official.
- **E.** Should the winning boat's athlete(s) decline, fail to declare their intent or fail to meet the minimum eligibility criteria set forth on page 3, the second-place finisher, if second place





meets the required Trials Standard, will be given the option to declare their intent. If second place does not meet the standard, also declines, or fails to meet the minimum eligibility criteria, the Chief High Performance Officer reserves the right to decline to send a boat to the World Rowing Under 19 Championships for the event in question, or to select a boat for this event in the Selection Camp.

- **F.** Each qualified crew must nominate a coach who will travel with the crew to the 2025 World Rowing U19 Championships. Exceptions must be approved by the USRowing Chief High Performance Officer. Coaches must meet the requirements outlined in <a href="Appendix D Coaches">Appendix D Coaches</a>.
- **G.** Each selected crew and their respective coach are responsible for paying the 2025 participation fees, covering local travel, support, and room and board expenses. Fees exclude athlete(s) and coach airfare, boat and oar rental, and boat transportation costs; these costs are the responsibility of the athlete(s) and coach. The 2025 World Rowing Under 19 Championship fee will be announced by May 1, 2025.
- **H.** For issues and conflicts occurring during trial events the <u>USRowing National Team Selection</u> <u>Event Due Process Procedure</u> will be followed.





# **Coaches and Staff**

#### **COACHES**

Trials boats must propose one coach for their boat to the 2025 World Rowing Under 19 Championships subject to meeting the criteria outlined in <u>Appendix D – Coaches</u>. For selection camp boats the Head Coach for each gender proposes one coach per boat class.

The Chief High Performance Officer will select the coaches based on the following criteria no later than three days after the day of declaration. All proposed coach candidates will be evaluated according to the following criteria (listed in order of priority):

- a) Choice of and compatibility with the selected crew;
- b) Demonstrated commitment to the crew throughout the year;
- c) Demonstrated commitment to the Under 19 High Performance program;
- d) Number of athletes trained on the 2025 Under 19 National Team;
- e) International coaching experience;
- f) Domestic coaching experience;

Once the Team is selected all coaches must abide by Appendix D – Coaches.

#### **STAFF**

The Chief High Performance Officer will select the team manager, doctor, trainers, and other related staff.

#### REPLACEMENT OF AN ATHLETE OF THE UNDER 19 NATIONAL TEAM

In the event of a vacancy in a boat of the 2025 Under 19 National Team, that vacancy will be filled according to <a href="Appendix I - Removal and Replacement of an Athlete, Coach or Staff">Athlete, Coach or Staff</a> Member from the Team.





# **High Performance Committee**

The High Performance Committee is comprised of:

Steve Whelpley - Chair, At-Large Member

Dr. Genevra Stone – Female Athlete Representative

Liam Corrigan – Male Athlete Representative

Yasmin Farooq – At-Large Member

Wyatt Allen – At-Large Member

Catherine Starr – At-Large Member

## **RESPONSIBILITIES**

- a) Duties related to the Trials process, as outlined in this document;
- b) Duties related to the Selection Camp process, as outlined in this document;
- c) Other duties related to athlete or coach selection or eligibility to compete, as necessary.





# **Additional Information**

#### SAFEGUARDING AGAINST HARASSMENT AND ABUSE

In accordance to World Rowing's <u>Code of Ethics</u> (World Rowing Statutes, Appendix S11 – Bylaws to Article 58) USRowing is committed to safeguarding and protecting the welfare of all athletes, coaches and staff members. The High Performance Committee, in accordance with the USRowing Medical Committee, shall appoint a Safeguarding Officer for each National Team activity (Trials, Selection Camps, International Regattas).

Anyone who has a concern about a possible incident of harassment or abuse that relates to National Team activities should report it to the Safeguarding Officer. Directly affected individuals as well as third-party individuals who have witnessed a possible incident of harassment or abuse can report the incident. Any person who reports a possible incident of harassment or abuse in good faith shall not be subject to reprisal because of submitting a report; their identity shall be treated confidentially. These protections shall not apply to a person intentionally making false accusations.

Any information pertaining to an alleged incident of harassment and abuse shall be regarded as confidential and shall be shared on a strictly 'needs to know' basis with the Chair of the High Performance Committee. In particular, reports shall be treated confidentially and information (including name, date of birth, address of the concerned person or third party) shall not be disclosed, except, for example, if prior consent is given by that individual or if disclosure is necessary to protect someone from harm.

The Safeguarding Officer will, together with the Chair of the High Performance Committee identify the jurisdiction of the report. If the report is considered to relate to a criminal offence, it shall be referred to the Police and relevant authorities; If the report is considered to be outside USRowing's jurisdiction, it shall be referred to the appropriate person or organization. If the report is considered to be within USRowing's jurisdiction, they will carry out an assessment. For all cases, regardless of jurisdiction, the Safeguarding Officer shall keep the directly affected individual(s) and/or third party informed on next steps.





## **USOPC ATHLETE OMBUDSMAN**

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/HPMO.

To contact the Athlete Ombudsman Office:

PHONE: (719) 866-5000

EMAIL: <a href="mailto:ombudsman@usathlete.org">ombudsman@usathlete.org</a>

WEBSITE: www.usathlete.org

#### INTERNATIONAL DISCLAIMER

These Selection Procedures are based on World Rowing and/or USRowing rules and regulations as presently known and understood. Any change in the Selection Procedures caused by a change in World Rowing and/or USRowing rules and regulations will be incorporated herein and distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USRowing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically have not accounted for every possible contingency.

#### PRIORITY OF WRITTEN PROCEDURES

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures, and an athlete or coach relies on a verbal explanation, clarification or interpretation of these Selection Procedures at his or her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Chief High Performance Officer at USRowing in writing, and the response to such request by USRowing must be provided in writing and must be published promptly on the USRowing website.

#### ANTI-DOPING AND SAFE SPORT VIOLATIONS

If an athlete is alleged to have committed an anti-doping rule violation, that athlete shall remain on the Team (or remain eligible to be nominated to the Team) until: a) the athlete is provisionally suspended or declared ineligible after a hearing conducted pursuant to the U.S.





Anti-Doping Agency Protocol for Olympic Movement Testing or by World Rowing; b) the athlete voluntarily accepts a provisional suspension or sanction of ineligibility; or c) the athlete voluntarily withdraws from the Team or relinquishes eligibility to be nominated to the Team.

#### SUPPORTING DOCUMENTS

USRowing will retain all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the 2025 World Rowing Under 19 Championships. Records pertaining to a specific selection process under these procedures will be made available for review to an athlete involved in such selection, upon written request to the Chief High Performance Officer.

# **QUESTIONS**

For questions regarding these procedures, you may contact the Director of High Performance Pathways, Brett Gorman, <a href="mailto:brett.gorman@usrowing.org">brett.gorman@usrowing.org</a>.