

### 2025-26 USRowing Election Process

# **Board Member-Elected Positions (Atlantic Region)**

- 1. **Call for Nominations:** A call for self-nominations will be distributed by November 1, 2025. [USRowing Bylaw 18(b)]
  - a. Nomination materials will be posted on USRowing's website on November 1, 2025.
  - b. All nominees must be eligible to run per the requirements in the Bylaws.
  - c. Nominations must be received by Friday, November 21, 2025. Please note that nominees must pass a background check and complete their SafeSport training to be eligible to run.
  - a. A notice will go out on November 24, 2025, to remind eligible voters to update their email address on file in the USRowing member database.
- 2. **Posting of Nominees and Election Process:** USRowing will post all nominees who meet the eligibility requirements, and information on how to vote to its website by Monday, December 1, 2025.
- 3. **Election Process:** USRowing will use an independent, electronic voting service to administer the election.
  - a. USRowing will upload candidate names and bios beginning December 1, 2025.
  - b. USRowing will upload the eligible voter list to the election administrator on December 18, 2025 (Date of Record).
  - c. Election will commence on January 2, 2026, and voting will run through February 1, 2026. [USRowing Bylaw 50]
  - d. USRowing will post election results by Thursday, February 5, 2026.

#### 4. Administration

- a. The election process will be administered by Brett Johnson, USRowing Senior Director of Operations (<a href="mailto:brett.johnson@usrowing.org">brett.johnson@usrowing.org</a>)
- b. The USRowing Grievance Procedures can be found online at: <a href="https://usrowing.org/governance/policies-procedures">https://usrowing.org/governance/policies-procedures</a>

# **Board At-Large Positions**

- 1. **Call for Nominations:** A call for nominations will be distributed by November 1, 2025. [USRowing Bylaw 18(b)]
  - a. Nomination materials will be posted on USRowing's website on November 1, 2025.

- b. Nominations must be received by Thursday, January 15, 2026. Please note that nominees must pass a background check and complete their SafeSport training to be eligible to run.
- 2. **List of Nominees:** USRowing staff will provide all nominees/nomination materials for those who submitted information by the deadline to the Board nominating committee chair by Tuesday, January 20, 2026.

# 3. At-Large Representatives

a. One **At-Large Director** to the **Board of Directors** is up for election by those Directors defined in Sections 26(A)-(C) of the Bylaws for a four (4)-year term of office.

### 4. Administration

- a. The election process will be administered by Brett Johnson, USRowing Senior Director of Operations (brett.johnson@usrowing.org)
- b. The USRowing Grievance Procedures can be found online at: <a href="https://usrowing.org/governance/policies-procedures">https://usrowing.org/governance/policies-procedures</a>

### **Referee Member-Elected Positions (Northeast and Northwest)**

- 1. **Call for Nominations:** A call for self-nominations will be distributed by November 1, 2025. [USRowing Bylaw 18(b)]
  - a. Nomination materials will be posted on USRowing's website on November 1, 2025.
  - b. All nominees must be eligible to run per the requirements in the Bylaws.
  - c. Nominations must be received by Friday, November 21, 2025. Please note that nominees must pass a background check and complete their SafeSport training to be eligible to run.
  - d. A notice will go out on November 24, 2025, to remind eligible voters to update their email address on file in the USRowing member database.
- 2. **Posting of Nominees and Election Process:** USRowing will post all nominees who meet the eligibility requirements, and information on how to vote to its website by Monday, December 1, 2025.
- 3. **Election Process:** USRowing will use an independent, electronic voting service to administer the election.
  - a. USRowing will upload candidate names and bios beginning November 25, 2024.
  - b. USRowing will upload the eligible voter list to the election administrator on December 18, 2024 (Date of Record).
  - c. Election will commence on January 2, 2025, and voting will run through February 1, 2025.
  - d. USRowing will post election results by Tuesday, February 4, 2025.

### 4. Administration

- a. The election process will be administered by Brett Johnson, USRowing Senior Director of Operations (<a href="mailto:brett.johnson@usrowing.org">brett.johnson@usrowing.org</a>)
- b. The USRowing Grievance Procedures can be found online at: <a href="https://usrowing.org/governance/policies-procedures">https://usrowing.org/governance/policies-procedures</a>

### **Referee Committee At-Large Positions**

- 1. **Call for Nominations:** A call for self-nominations will be distributed by November 1, 2025. [USRowing Bylaw 18(b)]
  - a. Nomination materials will be posted on USRowing's website on or before November 1, 2025.
  - b. All nominees must be eligible to run per the requirements in the Referee IOP.
  - c. Nominations must be received by Friday, November 21, 2025. Please note that nominees must complete a background check to be eligible to run.
- 2. **List of Nominees:** USRowing staff will provide all nominees/nomination materials for those who submitted information by the deadline to the CEO by Monday, December 1, 2025.

# 3. Committee At-Large Representatives

a. One (1) Referee Committee At-Large Representative is selected in December of 2025 by USRowing's Chief Executive Officer.

#### 4. Administration

- a. The election process will be administered by Brett Johnson, USRowing Senior Director of Operations (brett.johnson@usrowing.org)
- b. The USRowing Grievance Procedures can be found online at: <a href="https://usrowing.org/governance/policies-procedures">https://usrowing.org/governance/policies-procedures</a>

# **HPC and PHPC Athlete Representatives**

- 1. **Call for Nominations:** A call for self-nominations will be distributed by November 1, 2025. [USRowing Bylaw 18(b)]
  - a. Nomination materials will be posted on USRowing's website on or before November 1, 2025.
  - b. All nominees must be eligible to run per the requirements in the Bylaws including meeting the definition of "Athlete Member." [USRowing Bylaw 11(a)]
  - c. Nominations must be received by Friday, November 21, 2025. Please note that nominees must pass a background check and complete their SafeSport training to be eligible to run.
- 2. **List of Nominees:** USRowing staff will provide all nominees/nomination materials for those who submitted information by the deadline to Athlete Council chair by Monday, December 1, 2025.

### 3. Committee At-Large Representatives

a. Two (2) HPC and (2) PHPC At-Large Representative are elected in December of 2025 by a vote of the Athlete Council.

#### 4. Administration

- a. The election process will be administered by Brett Johnson, USRowing Senior Director of Operations (<a href="mailto:brett.johnson@usrowing.org">brett.johnson@usrowing.org</a>)
- b. The USRowing Grievance Procedures can be found online at: <a href="https://usrowing.org/governance/policies-procedures">https://usrowing.org/governance/policies-procedures</a>