

USRowing Board of Directors Nominee Commitment Form

(The information provided on this form will be included with balloting materials.) City: _____ State: ____ Zip: ____ Organizational Affiliation: Phone: USRowing Member Number: ______ Birthdate: _____ **LinkedIn Profile or Resume URL** (You also may attach a resume to your application email.): **Board Position (check all that apply):** Atlantic Regional Director At-Large Director Attestation: I have reviewed the qualifications, charges, and responsibilities of the position that I am seeking as outlined in the USRowing Bylaws, SafeSport policy, and USRowing Board of Directors Guidelines and affirm that I am qualified to serve, and committed to fulfill, the responsibilities of the position that I seek. Signature of Candidate Date Please provide a response to each of the following questions: (USRowing now uses a digital platform to announce nominees and their responses, thereby no longer necessitating a limit on length of response to these questions)

1. Briefly state why you are interested in serving on the Board of USRowing.

2. Please elaborate on your leadership experience with organizational management. Have you served on a Board of Directors or had oversight responsibilities for another organization?

- 3. What skills would you bring to the Board of Directors, and how do you feel they would make an impact on the organization? If you have specific experience with talent management, HR, senior-level marketing and sponsorships, and/or financial management responsibility for business unit operations, please so indicate. If you have specific experience as a high-level volunteer with an organizational success, please so indicate.
- 4. USRowing answers to many different constituencies, so prioritization will be important. What is your understanding of the purpose/mission of the USRowing Board of Directors, and how would you support keeping the board focused on its key initiatives and mission driven?
- 5. Service on the Board requires a serious commitment of time and talent. In addition to quarterly meetings (generally held between Friday and Sunday), special meetings are called as circumstances require. Two consecutive unexcused absences from in-person board meetings results in automatic removal of a board member under the Bylaws. Much of the Board's work is done through committee assignments that require substantial preparation. Each director is expected to serve on at least two committees in addition to Board service. Moreover, athlete representatives on the Board also serve on the USRowing Athlete Council, which is a significant time commitment. All directors must fund their travel to meetings, with travel funding provided to athlete representatives. In light of the foregoing, describe your availability and ability to commit the necessary time and resources required for service on the Board.

Materials must be received (NOT postmarked) by Friday, November 21, 2025, for the Atlantic Region Representative or Thursday, January 15, 2026, for the at-large position.

Return this Nomination Form to:

USRowing – Elections members@usrowing.org