



Inclusion and Community Impact Committee

MEETING MINUTES

Date/Time: April 14, 2026 8:00 pm EST/5:00 pm PT

Attendees: Jenny Withycombe, Malcolm Doldron, Molly Moore and June Marshall.

USRowing Board Member Liaison: Stephen Ciralo

Guest: Kirsten Feldman, Board Chair, USRowing

I. **Call to Order:** 8:06 pm EST/5:06 pm PT

II. **New Business:**

A. Check In with Kirsten Feldman, USRowing Board Chair.

- Ms. Feldman provided an update regarding the departure of Amanda Kraus and search for an interim and permanent CEO.
- Additionally, Ms. Feldman provided an update and explanation of the strategic plan for the organization.
- Committee discussed what it believed was important in the search for a new CEO.

III. **Adjourned:** 10:04 pm EST/7:04 pm PST

[USRowing DEI Lens](#)

A. Reflecting BEFORE we make decisions

USRowing CEO Search - ICI Feedback

USRowing CEO Search - ICI Feedback

[CEO Search Documents](#)

Molly:

- Clear investment across groups of stakeholders: athletes spanning US National Team, masters, youth, and para, parents, coaches, regatta organizers, clubs, referees, investors, vendors, etc.
- Buy in (at minimum) to the business case for expanding the pipeline of rowers
- Data driven. Shows commitment to encouraging collection of membership data to enhance every program

Commented [1]: Cara and I were chatting about what makes a good member of the ICI committee and this was a key requirement which carries over here.

Commented [2]: Not sure how to phrase this, but a key requirement from us