MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF UNITED STATES ROWING ASSOCIATION

June 1, 2026

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the "Organization") was held on June 1, 2026, via videoconference.

Directors present at the beginning of the meeting: Donald R. Reynolds, Acting Chair and At-Large Representative; Dariush Aghai, Athlete Representative; Steve Ciraolo, Atlantic Region Representative; Mary Cranston, At-Large Representative; Grace Latz, Athlete Representative; Steven Pritzer, At-Large Representative; Marnie Stahl, Central Region Representative; Sharon Wienbar, Western Region Representative.

Director absent at the beginning of the meeting: Robert Zagunis, At-Large Representative.

Directors absent for the entire meeting: Robin Prendes, Athlete Representative; Taylor Ritzel, Athlete Representative.

Also present: Peter Roby, Interim CEO; Andy McLane, ex-officio non-voting director as US Rowing Foundation Vice Chair.

Mr. Reynolds called the meeting to order at approximately 7:00 p.m., Eastern Time, and confirmed everyone could hear one another. He asked Ms. Stahl to keep the minutes of the meeting.

As the first order of business the Board reviewed the minutes of its meetings held on March 30, April 13 and April 20, 2026, which had been made available for review in advance of the meeting. Upon motion duly made and seconded, the Board approved those minutes.

Mr. Roby then provided the Board with an update, and led a discussion, on staffing within the Organization and stakeholder relationships, including the National Rowing Foundation. At-Large Representative Robert Zagunis joined the meeting during this discussion at approximately 7:05 p.m.

Mr. Roby left the meeting at approximately 7:20 p.m., at which time Mr. McLane and Ms. Wienbar gave an update on the CEO search. After discussion and upon motion duly made and seconded, the Board added Mr. Zagunis to the Search Committee.

The Board then discussed other committee assignments with the change of board members. Upon motion duly made and seconded, the Board placed Mr. Ciraolo on the Compensation and Talent Committee.

Next, Ms. Stahl led a discussion on the procedure of filling the Northeast Representative Director seat. After robust discussion and upon motion duly made and seconded, the Board determined to run a special election in order to give the Organization's members in that region the ultimate voice and consultation.

Finally, Ms. Stahl led a discussion concerning the process for appointing a Board Chair beyond his Acting capacity. The Board agreed to continue conversations leading to and at future meetings to make this determination soon but after due deliberation.

There being no further business, the meeting was duly adjourned at approximately 7:45 p.m.

Respectfully submitted,

Signed by:

Marnie C. Stahl

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Marnie Stahl, Secretary of the Meeting