MINUTES OF THE MEETING OF
THE BOARD OF DIRECTORS OF
UNITED STATES ROWING ASSOCIATION

June 13, 2026

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the “Organization”) was held on June 13, 2026, in Sarasota, Florida.

Directors present at the beginning of the meeting: Donald R. Reynolds, Acting Chair and At-Large Representative; Dariush Aghai, Athlete Representative; Steve Ciraolo, Atlantic Region Representative; Mary Cranston, At-Large Representative; Grace Latz, Athlete Representative; Robin Prendes, Athlete Representative; Steven Pritzer, At-Large Representative; Marnie Stahl, Central Region Representative; Sharon Wienbar, Western Region Representative; Robert Zagunis, At-Large Representative.

Director absent at the beginning of the meeting: Taylor Ritzel, Athlete Representative

Also present: Peter Roby, Interim CEO; Andy McLane, ex officio and non-voting as US Rowing Foundation Vice Chair, June Marshall, ICI Committee liaison (via video); other Organization employees Tracy Brown, Sarah May, Lori McBride, Megan O’Leary (via video), Tom Rooks, Lizzie Seedhouse, Theo Simko.

Mr. Reynolds called the meeting to order at approximately 8:10 a.m., Eastern Time, and confirmed all parties could hear one another. He gave some opening remarks, including welcoming everyone, including especially Mr. Zagunis as this was his first in-person meeting, and reviewed the agenda for the meeting. Mr. Reynolds also asked Ms. Stahl to keep the minutes of the meeting.

As the first order of business, Mr. Roby provided a management update on Organization operations and his impressions from his time so far with the Organization, including positive developments and matters that needed addressing. Discussion ensued.

Mr. Rooks then gave an update on membership and membership benefits, regattas, and camps, based on materials made available for review in advance of the meeting, as well as how Youth National Championships was proceeding, including delays due to weather. Discussion ensued.

Next, Ms. Seedhouse provided an update on communications and marketing matters, Ms. McBride provided an update on development, commercial and initial plans for LA2028, Ms. Brown provided an update on the US Rowing Foundation and events held in Q2 and planned events for the rest of year, and Ms. O'Leary provided an update on work in regards to Organization corporate sponsorships, all, based on materials made available for review in advance of the meeting.

The Board took a break from approximately 10:30 to 10:45 a.m., at which time Mr. Pritzker and Ms. May provided an update on Organization finances and provided updates for the budget for 2026 and forecasting for 2027 and 2028. Detailed discussion ensued, including of potential fundraising shortfalls and how to deal with them.

At approximately 11:30 a.m. Kate Knifton, Elizabeth Margolin, Nick Mead and Andrew Wigren all members of the USRowing Athlete Council joined the meeting via video, and Ms. Latz provided an update on the work the Athlete Council is taking and work completed.

From approximately noon until 12:10 p.m. the group grabbed lunch and took a break. Upon the meeting reconvening, High Performance Director Josy Verdonkschot joined the call via video and provided a high performance update.

At approximately 12:30 p.m., Mr. Verdonkschot and the non-Board members of the Athlete Council all left the meeting, and Todd Mathis and Bruce Patneaude of Nathan Benderson Park joined the meeting. They gave a presentation to the Board about the current development of the NBP site and future plans and relationship with USRowing. Discussion ensued.

The Board took a break from approximately 1:00 to 1:15 p.m., at which time Matt Evans from LA28 joined the meeting and gave a presentation to the Board concerning the relationship between LA28, IOC and NGB's. Discussion took place, including concerning where USRowing can be a partner and activation points.

Mr. Evans left the meeting at approximately 2:25 p.m., and the Board took a short break. Upon reconvening at approximately 2:30 p.m., Mr. Reynolds provided information and background the Organization's proposed new Sport Integrity Policy, as mandated by the USOPC. After discussion and upon motion duly made and seconded, the Board approved the Policy as presented.

Further discussion then ensued around topics from the morning's presentations, including specifically regarding Organization finances and looking to have another update in Q3. The Board also discussed preparations for the September board meeting in regards to actions from strategic planning and those focus areas, as well as the potential timing and location of that meeting.

Mr. McLane then provided an update on the search for a permanent CEO.

The meeting was moved into executive session with directors only at approximately 3:40 p.m. After further discussions, including of management performance and strategic matters, the Board adjourned at approximately 4:15 p.m.

Respectfully submitted,

Signed by:

Marnie C. Stahl

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Marnie Stahl, Secretary of the Meeting