MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF UNITED STATES ROWING ASSOCIATION

April 20, 2026

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the "Organization"), was held on April 20, 2026, via videoconference.

Directors present: Kirsten Feldman, Chair and Northeastern Region Representative; Dariush Aghai, Athlete Representative; Stephen Ciraolo, Atlantic Region Representative; Mary Cranston, At-Large Representative; Grace Latz, Athlete Representative; Steven Pritzker, At-Large Representative; Donald R. Reynolds, Independent At-Large Representative, Taylor Ritzel, Athlete Representative; Marnie Stahl, Central Region Representative; Sharon Wienbar, Western Region Representative.

Directors absent: At-Large Representative Andy Merrill; and Athlete Representative Robin Prendes.

Ms. Feldman called the meeting to order at approximately 7:00 p.m., Eastern Time, and confirmed that all parties could hear one another. Given that Mr. Reynolds will have to leave the meeting before it concludes, Ms. Feldman requested that Ms. Stahl keep the minutes.

The meeting started with discussion of the size, membership and remit of the Executive Search Committee. After detailed discussion, and upon motion duly made and seconded, the Board ratified the size of that Committee as 9 people, consisting of Andy McLane (Chair), Sharon Wienbar, Vice Chair, Kirsten Feldman, Grace Latz, Bill McNabb, Andy Merrill, Steve Pritzker, Taylor Ritzel, plus an additional athlete member to be determined by the Athlete Council. In addition, the Board also ratified that the remit of the Committee is now searching for a full-time CEO, and the Board directed the Committee to bring at least two finalists to the Board for consideration.

Mr. Reynolds left the meeting at approximately 7:30 p.m., at which time Ms. Feldman reported to the other directors on recent interactions and meetings with interim CEO Peter Roby. Discussion topics included these and other operational, budgeting and staffing matters. The Board authorized and directed the Audit Committee to review and determine how the Organization should proceed with its membership platform.

Ms. Ritzel provided the other directors with an update on the recently completed Board self-reflection survey, which she had sent to all board members in advance of the meeting. Discussion ensued, including regarding opportunities and areas for improvement.

Ms. Wienbar then provided update on the activities of the Executive Search Committee. Discussion ensued.

Finally, Ms. Feldman reported on scheduling and planning for upcoming Board meetings, including June 13 in Sarasota, Florida and September 26 in Chicago.

There being no further business, the meeting was duly adjourned at approximately 8:00 p.m.

Respectfully submitted,

Signed by:

Marnie C. Stahl

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Marnie Stahl, Secretary of the Meeting