

**MINUTES OF THE MEETING OF
THE BOARD OF DIRECTORS OF
UNITED STATES ROWING ASSOCIATION**

July 22, 2026

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the “Organization”), was held on July 22, 2026, via videoconference.

Directors present: Robert Zagunis, Chair and At-Large Representative; Stephen Ciraolo, Atlantic Region Representative; Mary Cranston, At-Large Representative; Grace Latz, Athlete Representative; Robin Prendes, Athlete Representative; Steven Pritzker, At-Large Representative; Donald R. Reynolds, Independent At-Large Representative; Taylor Ritzel, Athlete Representative; Marnie Stahl, Central Region Representative; Sharon Wienbar, Western Region Representative.

Also present: Andy McLane, ex officio and non-voting as US Rowing Foundation Vice Chair.

Directors absent: Dariush Aghai, Athlete Representative.

Mr. Zagunis called the meeting to order at approximately 7:00 p.m., Eastern Time, and confirmed that all parties could hear one another. He made a few opening remarks and then reviewed the agenda for the meeting.

Mr. Zagunis then gave the other directors an update on Organization’s activities since the June Board meeting. Discussion topics included work being done on revisiting the budget for the year, fundraising, high performance matters, and the special election underway to fill the Northeast Representative seat.

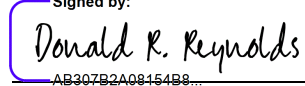
Next, Mr. Zagunis reported on recent activity of the Search Committee’s work to identify candidates for the role of CEO of the Organization. Mr. McLane gave his perspective on these matters as well. Detailed discussion ensued, at the end of which the Board gave the Search Committee direction on certain aspects of the remainder of the search process.

Mr. Reynolds then gave a Governance Ethics & Nominating Committee report, covering a recent Background Check Policy appeal that had been considered by a panel pursuant to the Policy, and some comments on the Organization’s Bylaws and certain Organization policies recently received from the USOPC as a part of its annual audit process.

The Board then engaged in further discussion of strategic and staffing matters.

There being no further business, the meeting was duly adjourned at approximately 7:45 p.m.

Respectfully submitted,

Signed by:

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Donald R. Reynolds, Secretary \