MINUTES OF THE MEETING OF
THE BOARD OF DIRECTORS OF
UNITED STATES ROWING ASSOCIATION

May 17, 2026

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the "Organization"), was held on May 17, 2026, via videoconference.

Directors present at the beginning of the meeting: Dariush Aghai, Athlete Representative; Stephen Ciraolo, Atlantic Region Representative; Mary Cranston, At-Large Representative; Robin Prendes, Athlete Representative; Steven Pritzker, At-Large Representative; Donald R. Reynolds, Independent At-Large Representative; Taylor Ritzel, Athlete Representative; Marnie Stahl, Central Region Representative; Sharon Wienbar, Western Region Representative.

Also present: Bill McNabb US Rowing Foundation Board chair; Andy McLane Foundation Vice Chair and Seach Committee Chair.

Ms. Stahl called the meeting to order at approximately 10:30 a.m., Eastern Time, and confirmed all parties could hear one another. She then reviewed the agenda.

She updated the other directors on recent conversations and discussions regarding governance and communications matters. Discussion ensued.

Messrs. McNabb and McLane reported to the Board regarding the recent meeting of the USRowing Foundation board during its National Team / USOPC events and meeting in Big Bear Lake and Santa Monica, CA. Discussion ensued, including of potential next steps in the best interest of the Organization, and of how to optimize communications between the Organization and the Foundation.

The Board discussed employment and staffing matters, with input from the Compensation and Talent Committee.

Next, the Board moved into a discussion of appointment of an acting or interim Chair. Detailed discussion ensued of the ideal characteristics of candidates, who on the Board had indicated any interest in serving, duties and responsibilities, and the likely length of the term. Ms. Latz joined the meeting during this discussion at approximately 11:20 a.m. Mr. Reynolds was proposed, and he offered to leave the call to facilitate discussion. The Board declined that offer, and after further discussion and upon motion duly made and seconded, elected Mr.

Reynolds as Acting Chair until a permanent Chair is appointed. The Board determined that it does not need a Vice Chair until there is a permanent Chair.

Mr. Ciraolo left the meeting at approximately 11:30 a.m., and the Board then discussed communications and governance matters in further detail.

There being no further business, the meeting was duly adjourned at approximately 11:40 a.m.

Respectfully submitted,

Signed by:

Donald R. Reynolds

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Donald R. Reynolds, Secretary