MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF UNITED STATES ROWING ASSOCIATION

May 18, 2026

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the "Organization"), was held on May 18, 2026, via videoconference.

Directors present: Donald R. Reynolds, Acting Chair; Mary Cranston, At-Large Representative; Steven Pritzker, At-Large Representative; Grace Latz, Athlete Representative; Dariush Aghai, Athlete Representative; Taylor Ritzel, Athlete Representative; Marnie Stahl, Central Region Representative.

Also present: Interim CEO Peter Roby and Andy McLane, US Rowing Foundation Vice Chair.

Mr. Reynolds called the meeting to order at approximately 7:00 p.m., Eastern Time, and confirmed that all parties could hear one another. He then reviewed the agenda.

Mr. Reynolds began the meeting by providing a reminder of to all present of their duty of confidentiality with respect to discussions in Board meetings.

Mr. Roby then provided the Board a staffing and operations update. Discussion topics included the road to LA28, the recent staffing re-alignment, preparation for June board meeting, and possible Organization events during the year. Director Steve Ciraolo joined the meeting during this discussion at approximately 7:20 p.m.

Mr. Roby left the meeting at approximately 7:30 p.m., at which time Ms. Ritzel provided the other directors a brief update on certain employment matters.

Next, Mr. Reynolds led a conversation concerning the logistics surrounding Kirsten Feldman's recent resignation from the Board. Per the Casitas Fund bylaws, Ms. Feldman, as immediate past President of the Organization's Board, becomes the Chair of the Casitas Board, and the Organization's Board of US Rowing needs to appoint another member to the Casitas Board. There was discussion surrounding possible alternatives. Upon motion duly made and seconded, the Board (with Mr. Ciraolo abstaining) appointed Mr. Ciraolo to fill this seat. After discussion and upon motion duly made and seconded, the Board also endowed Ms. Feldman with the title Chair Emerita.

Mr. Reynolds then introduced the topic of the At-Large Board seat vacancy caused by the recent resignation of Andy Merrill. Detailed discussion ensued, including of the ideal characteristics of a replacement, and various potential candidates. Upon motion duly made and seconded, the

Board approved appointment of Robert Zagunis to that seat, subject to Mr. Reynolds and Ms. Cranston obtaining a satisfactory background check with respect to Mr. Zagunis.

The Board then briefly discussed potential alternative processes for filling the NE director position and determining who will be appointed Chair, and agreed to discuss these matters further at its next meeting.

There being no further business, the meeting was duly adjourned at approximately 8:20 p.m.

Respectfully submitted,

Signed by:
Marnie C. Stahl
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Marnie Stahl, Secretary of the Meeting