

**MINUTES OF THE MEETING OF
THE BOARD OF DIRECTORS OF
UNITED STATES ROWING ASSOCIATION**

April 13, 2026

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the “Organization”), was held on April 13, 2026, via videoconference.

Directors present at the beginning of the meeting: Kirsten Feldman, Chair and Northeastern Region Representative; Stephen Ciraolo, Atlantic Region Representative; Grace Latz, Athlete Representative; Donald R. Reynolds, Independent At-Large Representative; Marnie Stahl, Central Region Representative; Sharon Wienbar, Western Region Representative.

Directors absent at the beginning of the meeting: Dariush Aghai, Athlete Representative; Andy Merrill, At-Large Representative; Robin Prendes, Athlete Representative; Steven Pritzker, At-Large Representative; Taylor Ritzel, Athlete Representative; Mary Cranston, At-Large Representative.

Also present: Bill McNabb US Rowing Foundation Board chair; Elizabeth Moulton and Jeff Yocom, Organization executive search firm Elevate Partners.

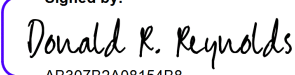
Ms. Feldman called the meeting to order at approximately 7:00 p.m., Eastern Time, and confirmed all parties could hear one another. Ms. Wienbar introduced Ms. Moulton and Mr. Yocom, who gave more of their backgrounds and reviewed what they would like to accomplish in the meeting.

Ms. Mouton and Mr. Yocom then led a discussion of what’s gone well in the recent history of the Organization, as well as what areas the directors think could bear some improvement. Mr. Aghai joined the meeting at approximately 7:10 p.m. Detailed discussion ensued, including of how we can measure success of the Organization over the years ahead. Foundation Vice Chair and Seach Committee Chair Andy McLane joined during this discussion at approximately 7:15 p.m, and Mr. Prendes joined at approximately at approximately 7:20 p.m. Messrs. Aghai, McNabb and Prendes left the meeting at approximately 8:00 p.m.

Elevate left the meeting at approximately 8:05 p.m., at which time the Board members continued in executive session, discussing among other things the structure and operation of the Search Committee, and valuable input received by Elevate from certain constituencies as a part of the executive search process.

There being no further business, the meeting was duly adjourned at approximately 8:10 p.m.

Respectfully submitted,

Signed by:

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Donald R. Reynolds, Secretary