



# Leadership Opportunities

With rowing growing rapidly and the U.S. set to host the Olympics and Paralympics, USRowing is launching Leadership Groups to strengthen community connections and advance the sport.

These groups will work directly with USRowing decision-makers, represent diverse voices and help promote a positive, enthusiastic rowing culture nationwide.

## ***Will you join us?***

We seek committed volunteers to provide insight, strategic input, and represent the wide range of rowing disciplines—from grassroots to high performance, from sculling, sweep, adaptive, coastal, and indoors to coaching.

## ***Purpose:***

Rowing's Leadership Groups serve as advisory and advocacy channels within the National Governing Body.

This is an opportunity for your participation in the future of rowing. Add your voice to other nationally-minded rowers and others, while expanding your own rowing community and experience.

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# Role Overview

## ***Key Responsibilities***

- **Member Engagement & Representation**
  - Provide input on strategies, policies, and initiatives that relate to their role in the rowing community
  - Serve as a primary liaison between USRowing and peers by proactively gathering feedback, concerns, and insights to bring member voices into national discussions
  - Partner with the NGB to co-design forums, resources, and learning opportunities within their specific peer group
- **Trust & Transparency**
  - Support USRowing in communicating decisions, initiatives, and changes with clarity and openness
  - Foster understanding of governance processes, policies, and strategic directions
- **Help Elevate the Rowing Community**
  - Identify emerging trends and share best practices to elevate the sport and athlete experience across all levels of the sport
  - Fully understand USRowing's offerings to share with membership
  - Help shape and sustain a safety-oriented, positive, and inclusive culture

## ***Expectations:***

- Act ethically and transparently
- Participate actively in meetings
- Foster respectful, inclusive dialogue
- Stay informed on USRowing developments



***Composition of the Collectives:***

- Number of members in each group may vary, selected by nomination
- Diverse in geography, gender, race/ethnicity, and experience
- USRowing-appointed chair

***Time Commitment:***

- Quarterly meetings (virtual/in-person)
- Occasional additional work (1–2 hours/month)

***Desired Qualifications:***

- USRowing membership in good standing
- Demonstrated leadership in a rowing-related organization
- Active or recently active in relevant stakeholder group beyond their own organization (within a USRowing member organization in the last 2 years)
- Strategic thinker and strong communicator
- Demonstrated commitment to the growth of rowing and athlete success on and off the water
- Proven collaborator with a track record of building trust across stakeholders
- Commitment to growth, transparency, and inclusivity

***What You'll Gain:***

- A seat at the table
- USRowing swag
- Free admission to a USRowing convention or clinic
- Recognition in USRowing communications
- Two years of free Championship Membership after two years of service



## Various Leadership Groups

### ***Collegiate Rowing Leadership Group:***

- **Seeking:** Collegiate coaches and directors from all divisions, sizes, and categories of collegiate rowing invested in working with USRowing to serve as a leader and ultimately provide more/better experiences for coaches and student-athletes
- **Example Initiatives**
  - Surface unique challenges that collegiate programs face in the short and long-term
  - Represent the collegiate space and provide insight and feedback on current and future policies, initiatives, and membership options
  - Voice feedback on necessary platform improvements across the USRowing member portal and other SaaS platforms as it relates to the collegiate space

### ***Masters Working Group:***

- *Note: This is an existing group that seeks to grow. The Working Group supports all rowers over the age of 21 with a goal of fostering a vibrant, inclusive national Masters rowing community that celebrates lifelong fitness, camaraderie, and personal growth through the shared joy of rowing*
- **Seeking:** 2 additional members who are passionate about Masters rowing and the unique nature of rowing to be sport for life
- **Example Initiatives**
  - Determine the best ways to reach and retain Masters rowers
  - Represent the Masters voice as it relates to regattas, social opportunities, and other benefits
  - Provide input on policies, rules, and initiatives related to Masters



### ***Regatta Directors Leadership Group***

- **Seeking:** Leaders who run USRowing sanctioned regattas at all levels of the sport with a desire to serve as a partner to build stronger, safer, regattas that represent the best rowing has to offer
- **Example initiatives:**
  - Advise on roll-out of new policies or initiatives related to regattas
  - Provide input on the sanctioning application and approval process both systematically and functionally
  - Serve as a liaison to other regatta organizers, facilitating communication or questions to USRowing as needed
  - Provide input on how USRowing can best support sanctioned regattas to grow participation and membership experience

### ***Scholastic Leadership Group***

- **Seeking:** Leaders from scholastic rowing programs interested in collaborating with USRowing to provide better experiences for coaches, student-athletes, and administrators involved in this category of rowing
- **Example initiatives:**
  - Advise on roll-out of new policies or initiatives within the scholastic rowing community, including coach education and development, compliance, and regattas,
  - Manage stakeholder list for idea-sharing and networking
  - Advise USRowing on how we can best support Scholastic Programs



### ***Team Leader Leadership Group***

- **Seeking:** Club administrators and directors from organizations of all sizes and locations with a desire to serve as a changemaker, amplify opportunities for the rowing community, and help develop, promote, and retain coaches
- **Example initiatives:**
  - Voice feedback on necessary platform improvements across the USRowing member portal and other SaaS platforms
  - Provide feedback on the user experience and user interface of new features as a community representative platform tester
  - Assist in identifying critical topics within the rowing community for USRowing to improve
  - Promote and help support mentorship programs and talent identification among coaches
  - Provide input on curricula for coaching conferences, coaching certifications and ongoing educational opportunities
  - Support the dissemination of information and opportunities for coaches and athletes including



# Nomination Process

## Call for Nominations

- Nominations are open **NOW (July 31, 2025) through August 31, 2025**
- Nominations will open annually (or as needed) and remain open for one month
- USRowing will announce the nomination period through its official communication channels

## How to Nominate

- Nominees must be an active USRowing member
- Individuals must **self-nominate** using [this Jotform](#)
  - \*If you think someone is great for this role, let them know and encourage them to nominate themselves!

## Review & Vetting

- Select USRowing staff will review the nomination forms. Forms due by **August 31**
- **Final selections will be made by September 29th**

## Appointment & Onboarding

- Newly selected group members will receive a formal appointment letter and be onboarded accordingly