

**MINUTES OF THE MEETING OF
THE BOARD OF DIRECTORS OF
UNITED STATES ROWING ASSOCIATION**

February 23, 2026

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the “Organization”), was held on February 23, 2026, via videoconference.

Directors present at the beginning of the meeting: Kirsten Feldman, Chair and Northeastern Region Representative; Dariush Aghai, Athlete Representative; Stephen Ciralo, Atlantic Region Representative; Mary Cranston, At-Large Representative; Grace Latz, Athlete Representative; Andy Merrill, At-Large Representative; Robin Prendes, Athlete Representative; Steven Pritzker, At-Large Representative; Taylor Ritzel, Athlete Representative; Marnie Stahl, Central Region Representative; Sharon Wienbar, Western Region Representative.

Directors absent at the beginning of the meeting: Donald R. Reynolds, Independent At-Large Representative, to allow discussion outside his presence of election of someone to the At-Large seat for which he is a candidate.

Also present: Andy McLane, US Rowing Foundation Vice Chair.

Ms. Feldman called the meeting to order at approximately 8:00 p.m., Eastern Time, confirmed all parties could hear one another.

First order of business was minutes of prior Board meetings made available for review in advance of the meeting. After brief discussion and upon motion duly made and seconded, the Board approved the minutes of its meetings held on November 12, and December 12, 2025.

Next, Ms. Stahl reported to the other directors regarding the process to determine who will be appointed to the At-Large Board seat for 4-year term beginning March 1. The Board engaged in detailed discussion of all candidates, the skill sets each would bring to the Board and the Board’s current needs. After discussion, and upon motion duly made and seconded, the Board re-appointed Mr. Reynolds to this seat. Mr. Reynolds joined the call at approximately 8:20 p.m., at which point the Board gave him the news and congratulated him.

Ms. Stahl then introduced the topic of Board awards. She noted a potential conflict of interest she has with respect to one of the nominees for a Board award, but the other directors did not believe she needed to recuse herself from the discussion. The Board then moved into a detailed discussion of Board awards, with input from members of the Governance Ethics & Nominating

Committee. After discussion and upon motion duly made and seconded, recommendations approved.

Ms. Feldman then gave an update on various Organization meetings she had attended earlier in the day, and certain related governance and strategic business matters, with input from other attendees of some of those meetings. Discussion ensued.

There being no further business, the meeting was duly adjourned at approximately 8:55 p.m.

Respectfully submitted,

Signed by:

Marnie C. Stahl

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Marnie Stahl, Secretary of the Meeting