MINUTES OF THE MEETING

OF THE BOARD OF DIRECTORS OF

THE UNITED STATES ROWING ASSOCIATION

January 27, 2021

Directors present: Marcia Hooper (Chair), Darlene Disney, Greg Benning, Sara Hendershot, Robin Prendes, Falesha Thrash, Charlie Haight, Lisa Stone, Jimmy Sopko, Matt Hughes, Joe Manion, Steve Shure.

Directors Absent: Nobuhisa Ishizuka, Meghan O'Leary.

Also Present: Amanda Kraus, CEO

The Chair called the meeting to order.

Upon motion duly made and seconded, the Board approved the minutes of the Board Meeting on December 5, 2020.

Ms. Hooper then presented the Board with a revised draft of the DEI Committee Charter. After discussion and full opportunity to ask questions, and upon motion duly made and seconded, the Board approved the revised DEI Committee Charter.

The Board then reviewed the proposed slate of at-large members for the Para High Performance Committee. After a full discussion of the candidates, and upon motion duly made and seconded, the Board unanimously approved the proposed slate of at-large candidates.

Ms. Hooper then presented the Board with the proposed slate of at-large members for the Junior High Performance Committee. After full discussion, and upon motion duly made and seconded, the Board approved by majority vote the proposed slate of at-large candidates.

The Board then turned to a discussion of high-performance matters. After thorough discussion of all relevant considerations, the Board agreed by consensus that the CEO will form a committee to conduct a review of the high-performance plan for the period following the Tokyo Olympic Games.

Upon motion duly made and seconded, the meeting was adjourned.