MINUTES OF THE MEETING

OF THE BOARD OF DIRECTORS OF

THE UNITED STATES ROWING ASSOCIATION

February 25, 2021

Directors present: Marcia Hooper (Chair), Darlene Disney, Greg Benning, Sara Hendershot, Nobuhisa Ishizuka, Robin Prendes, Falesha Thrash, Charlie Haight, Lisa Stone, Jimmy Sopko, Matt Hughes, Joe Manion, Steve Shure, Meghan O'Leary.

Also Present: Amanda Kraus, CEO, Matt Twiford, Accounting Manager, Steve Jorgensen, Consultant, Sheila Tolle, Director-elect

The Chair called the meeting to order.

Darlene Disney and Charlie Haight, whose terms are set to expire on February 28, 2021, were recognized for their service on Board and for their dedication and contributions to USRowing.

Upon motion duly made and seconded, the Board approved the minutes of the Board meeting on January 27, 2021 with minor amendments.

The Chair of the Nomination Committee presented the recommendation of the Nomination Committee for the appointment of the following individuals to the position of At-Large Directors of the Board for a term commencing on March 1, 2021 and ending on March 3, 2024:

- Kevin Harris
- Nobuhisa Ishizuka

The Board reviewed the proposed slate of nominees, and after a discussion of the candidates, their backgrounds and qualifications, and upon motion duly made and seconded, the Board approved, as of March 1, 2021 and with one abstention, the foregoing nominees as At-Large Directors of the Board until the expiration of their terms or until their respective successors are elected.

The Chair of the Nominating Committee then presented the recommendation of the Nomination Committee for the appointment of the following individual to the DEI Committee for a term commencing as of February 1, 2021 and ending on December 31, 2021:

- Tiffany Macon

The Board reviewed the proposed nominee, and after a discussion of the candidate, her background and qualifications, and upon motion duly made and seconded, the Board approved the foregoing nominee as a member of the DEI Committee until the expiration of her term or

until her successor is elected.

The Chair of the Finance and Audit Committee then presented the Board with an overview of the proposed 2021 budget. The Board engaged in an active and full discussion of the various components of the proposed budget. After an opportunity to ask questions of the Chair of the Finance and Audit Committee and the CEO, and upon motion duly made and seconded, the Board approved the 2021 budget.

Upon motion duly made and seconded, the meeting was adjourned.