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MINUTES OF THE MEETING OF

THE BOARD OF DIRECTORS OF

UNITED STATES ROWING ASSOCIATION

November 13, 2023

Pursuant to notice duly given, a meeting of the Board of Directors of the United States Rowing Association, a Pennsylvania corporation (the "Organization"), was held via videoconference on November 13, 2023.

Directors present: Nobuhisa Ishizuka, Chair and At-Large Representative; Dariush Aghai, Male Athlete Representative; Stephen Ciraolo, Atlantic Region Representative; Kirsten Feldman, Northeast Region Representative; Sara Hendershot, AAC Athlete Representative; Steven Pritzker, At-Large Representative; Donald R. Reynolds, At-Large Representative; Taylor Ritzel, At-Large Female Athlete Representative; Marnie Stahl, Central Region Representative; and Sharon Wienbar, Western Region Representative.

Directors absent: Kevin Harris, At-Large Representative; Robin Prendes, AAC Alternate Athlete Representative (but each gave their input to Mr. Ishizuka ahead of the meeting).

Also present: Amanda Kraus, Chief Executive Officer

Mr. Ishizuka called the meeting to order at approximately 12:00 p.m., Eastern Time, and confirmed all present could hear one another. He reviewed the agenda and process for this meeting and thanked the Nominating Committee for their work to date with respect to the process to determine the likely next Chair.

The Board then followed its agreed procedure for the meeting, including hearing from each of the final candidates individually and separately, having the opportunity to ask them questions, getting input from Ms. Kraus as to her thoughts, and then deliberating in executive session. After expressing their views, Mr. Pritzker and Ms. Stahl left the meeting at approximately 1:00 p.m. The Board concluded its meeting by directing Mr. Ishizuka to close the loop with all directors and then convey the Board's decision and feedback to the candidates.

There being no further business, the meeting was duly adjourned at approximately 1:10 p.m.

Respectfully submitted,

DocuSigned by:
Donald R. Reynolds
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Donald R. Reynolds, Secretary