Public Notes -- USRowing DEI Committee Meeting

3-16-21

Welcome and Approval of Documents (Kirsten)

- Kirsten opened the meeting and welcomed all attendees
- The prior meeting notes (3-2-21 meeting) were approved for publication

CEO Update (Amanda)

Amanda updated the group on several matters:

- New USRowing podcast
- DEI programs available for juniors this summer
- DEI Community Gathering
- Fundraising for DEI initiatives
- USRowing DEI staff role
- Junior lightweight rowing

Feedback from Presentation to Board (Falesha)

- Falesha relayed the feedback received from the Board following the presentation of the Case for Change

Work Group Readouts (Kirsten)

- Readouts focused on action items and questions for full committee -- Alignments, overlaps, coordination of work groups
    - Group A continues to engage with USRowing staff on junior programs, hiring, and SafeSport; other work streams are proceeding internally
    - Group B has been engaging with staff and stakeholders regarding coaching education, marketing and engagement, college athlete recruitment, the member survey, and other work streams
    - Case for Change team will be prioritizing coalition building in this next phase of developing the case

Other Business and Closing (Kirsten)

- Kirsten updated the group on her and Richard's conversation with the Leaders in Rowing Roundtable and future opportunities to engage
- Kirsten offered an opportunity for committee members to step away from the committee if needed
- There was no new business

Summary drafted by Catherine Reddick 3-16-2021