Public Notes – USRowing DEI Committee Meeting

3-2-21

Welcome and Approval of Documents (Richard)

- Richard opened the meeting and welcomed all attendees
- Richard announced that Kevin Harris has been elected as an at-large member of the USRowing board
- Richard noted that Catherine to take over as Committee Secretary as Colin takes a leave
- The prior meeting notes (2/16/21 meeting) were approved for publication

CEO Update (Amanda)

- Amanda invited Chris Chase from the USRowing staff to sit in on this evening's meeting; the group welcomed Chris
- Amanda offered her congratulations to Kevin Harris and the committee on his recent election
- The group discussed the Pocock Foundation's Erg Ed program
- Amanda announced USRowing's hire of Ellen Minzner as the new full-time Director of Para High Performance

Presentation to Board and Case for Change Update

- Kirsten previewed the draft case for change presentation and shared it with the group
- Kirsten discussed how Groups B and C will be combined during Colin's absence

Work Group Readouts (Richard)

- Readouts focused on action items and questions for full committee -- Alignments, overlaps, coordination of work groups
    - Group A will be sharing the framework for DEI training and the decision-making lens that Jenny has drafted with the full group; they continue to advance their other work streams
    - Group B has been working on the junior rowing initiative that has been included in the Case for Change; they will continue to advance their work regarding coaching education
    - Group C's work update was covered by prior discussion regarding the Case for Change and discussion regarding the group reorganization

Closing and Next Steps (Richard)

- There was no new business to transact and Richard drew the meeting to a close

Summary drafted by Catherine Reddick on 3/2/21