USRowing DEI Committee 5/23

Attendants: Jenny Withycombe; Richard Butler; Molly Moore; Taylor Ritzel; Jennie Trayes; Charlotte Buck; Malcolm Doldron; Amanda Kraus; Matthew Kouyoumdjian

CEO Update (Kraus)

- USRA Policy and procedure being update. Grievance policy focus.
- Board meeting on 6/4. DEI Committee presenting.
- DEI Candidate finalist chosen.
- USRA Partnership with HOCR. Tent for multiple stake holders (e.g National Teams, Stem2Stern, Learn To Row Ergs, etc). Perhaps partnership with CRI, CBC.
    - **AI 1:** Amanda will update Malcolm with structure.
- Transgender Policy for youth is a challenge. U23/Collegiate/NT all follow USOPC. (Discussion)

DEI Committee Lead Update (Butler)

- Presenting at USRA BOD Meeting
- Advocating for DEI as Board Advisory and DEI Strategic Plan commitment
    - **AI 1:** Be aware of what DEI Committee actions are. Research. Follow up.
    - **AI 2:** Read Request all DEI emails to RTB and KF

Sub Committee Reports

- None

Open Discussion

Next Meeting… sometime in June!