MINUTES OF THE MEETING

OF THE BOARD OF DIRECTORS OF

THE UNITED STATES ROWING ASSOCIATION

January 21, 2020

Conducted by Teleconference

Directors present: Marcia Hooper (Chair), Matt Hughes, Darlene Disney, Greg Benning, Jamie Redman, Nick LaCava, Steven Shure, Falesha Thrash, Charlie Haight, Lisa Stone, Jimmy Sopko, Nobu Ishizuka

Directors absent: Meghan O'Leary, Joe Manion

Others present: Susan Smith (Chief Domestic Officer & Interim CEO), Andrew Lee (outside counsel, by phone), Jules Zane (Sr. Manager, Referee Programs)

The Chair called the meeting to order.

Rules Changes

Mr. Zane presented proposed changes to the Rules of Rowing, approval of a single rule change, rejection of eighteen other rule change proposals, and approval of the Indoor Rules of Rowing. Mr. Zane reported that the Referee and Rules Committees unanimously supported these proposed actions.

Ms. Stone raised a question about whether certain rules were "recommended" or required and the method by which the rules communicate that distinction. Mr. Zane agreed to investigate that issue and report back to the Board at the next meeting.

Ms. Stone moved to approve the Indoor Rules of Rowing, which Ms. Thrash seconded, and which passed unanimously.

Mr. Hughes moved to approve a rule change to update Rule 1-202 and to reject all other proposed rules changes, which Ms. Stone seconded, and which passed unanimously with one abstention.

Referee Committee

Mr. Zane requested Board approval for all Referee Committee members appointed by the CEO pursuant to a 2018 change to the Referee Committee's Internal Operating Procedures to continue in their roles until their current terms end, each of whom will then be subject to approval by the Board of Directors as currently outlined in the by-laws.

Mr. LaCava made a motion to ratify the CEO's appointment of the members of the Referee Committee, which Mr. Haight seconded, and which passed unanimously.

Mr. Zane reported on USRowing management's recommendation to re-appoint Lyn Wylder to a new term of three years. Under Lyn's leadership, several longstanding projects were completed in 2019 and other Committee members have shared their desire to continue working with Lyn, whose term recently ended.

Mr. Zane explained that the Board should either re-appoint Ms. Wylder or appoint an alternative candidate.

Mr. LaCava made a motion to appoint Lyn Wylder to the Referee Committee for a new three-year term, which Mr. Haight seconded, and which passed unanimously.

Finance Update

Ms. Smith advised the Board that management was in the process of reviewing the 2020 budget and considering personnel realignments. Ms. Smith presented sponsorship updates and updates on discussions with USOPC and SANCA regarding upcoming trials. Ms. Smith advised that implementation of the Junior Lightweight Rowing Protocol had begun and informed the Board that the Indoor Rowing Championships would be held on Mach 1, 2020.

Mr. Haight made a motion to adjourn the meeting, which Ms. Stone seconded, and which passed unanimously.