MINUTES OF THE MEETING

OF THE BOARD OF DIRECTORS OF

THE UNITED STATES ROWING ASSOCIATION

July 29, 2020

Directors Present (by video conference): Marcia Hooper (Chair), Darlene Disney, Greg Benning, Jamie Redman, Nick LaCava, Steven Shure (partial attendance), Falesha Thrash, Charlie Haight, Lisa Stone, Joe Manion, Jimmy Sopko, Nobu Ishizuka, Matt Hughes, Meghan O'Leary (partial attendance)

Directors Absent: None.

Also Present: Susan Smith (Interim CEO), Andrew Lee (outside counsel), Matt Imes (High Performance Director), Rob Milam (HPC Chair), Bob Ernst (HPC Member), Yaz Farooq (HPC Member), Charley Butt (HPC Member), and Tom Peszek (HPC Member)

The Board, Mr. Imes, and the members of the High Performance Committee discussed the subject matter of a recent letter to the Board concerning alleged misconduct by a member of the high performance group.

Mr. Imes and the members of the High Performance Committee left the meeting.

Mr. Ishizuka made a motion to enter executive session, which Mr. Manion seconded, and which passed unanimously.

Ms. Disney made a motion to exit executive session, which Mr. Sopko seconded, and which passed unanimously.

Mr. Manion made a motion to adjourn the meeting, which Ms. Redman seconded, and which passed unanimously.