MINUTES OF THE MEETING

OF THE BOARD OF DIRECTORS OF

THE UNITED STATES ROWING ASSOCIATION

August 5, 2020

Directors present: Marcia Hooper (Chair), Darlene Disney, Greg Benning, Jamie Redman, Nick LaCava, Steven Shure, Falesha Thrash, Charlie Haight, Lisa Stone, Jimmy Sopko, Nobu Ishizuka, Matt Hughes, Meghan O'Leary

Directors Absent: Joe Manion.

Also Present: Susan Smith (Interim CEO), Andrew Lee (outside counsel), Matt Imes (High Performance Director), Rick Adams (USOPC), Chris McCleary (USOPC), and Onye Ikwuakor (USOPC)

The Chair called the meeting to order and introduced Messrs. Adams, McCleary, and Ikwuakor. Mr. Adams explained that the USOPC had a proposal for USRowing to utilize USOPC resources to assess and address various aspects of the governance and operations of USRowing, including the high performance culture.

Ms. Stone made a motion to enter executive session, which Mr. Sopko seconded, and which passed unanimously.

Ms. Redman made a motion to exit executive session, which Mr. LaCava seconded, and which passed unanimously.

The Board discussed and endorsed by consensus the USOPC's suggestion for it to conduct a compliance review of USRowing. Messrs. Adams, McCleary, and Ikwuakor left the meeting.

Ms. Smith discussed USRowing's efforts to keep athletes informed about the status of plans to address cultural issues within the organization, including the intention to enlist outside experts to assist in that regard.

Ms. Redman made a motion to enter executive session, which Ms. Stone seconded, and which passed unanimously.

Ms. Stone made a motion to exit executive session and adjourn the meeting, which Mr. Benning seconded, and which passed unanimously.