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UNITED STATES ROWING ASSOCIATION

UNANIMOUS WRITTEN ACTION IN LIEU OF MEETING

September 3, 2023

In accordance with Article 32(B) of the Bylaws of US Rowing Association (the "Association"), by submission in writing via electronic mail by all Directors in office to the Secretary of the Association, the Board of Directors approved the issuance by the Association of substantially the following statement to World Rowing:

> USRowing stands in support of World Rowing's ongoing efforts to promote fairness and inclusivity within our sport. The inclusion of transgender athletes under balanced standards aligns with USRowing's commitment to making rowing accessible.
>
> World Rowing's updated guidance in Rule 13 demonstrates an attempt at inclusion of transgender athletes with stricter compliance requirements than previously required. We anticipate that as more research becomes available, there will be further assessment of the rule to continue to improve the balance of inclusion and fairness.

DocuSigned by:
Donald R. Reynolds
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Donald R. Reynolds, Secretary